Arizona Technology Council Trust PPO 3000 80 Plan Attachment

Your Cost-Sharing Information

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YOUR PLAN NETWORK

See your ID card for the name of the plan network that applies to your benefit plan. You'll find the complete directory of providers in your plan's network at <u>MyBlue</u>SM. If you do not have Internet access, would like to request a paper copy of the directory, or have questions about whether or not a certain provider is in the network, please call Blue Cross[®] Blue Shield[®] of Arizona (BCBSAZ) Customer Service at the number on your ID card. It's important to make sure your provider is in your plan network before you receive services.

MEMBER COST SHARING AND OTHER PAYMENTS

Members pay part of the costs for benefits received under this plan. What you pay depends on your particular benefit plan, the service you receive, and the provider you choose. You may have an access fee, balance bill, coinsurance, copay, deductible, prior authorization charge, or some combination of these payments as detailed in the tables that follow. You can refer to Appendix A in your Base Benefit Book for a definition of the terms. BCBSAZ uses your claims to track whether you have met some cost-share obligations. We apply claims based on the order in which we process the claims and not based on date of service.

COST-SHARE TABLE

Type of Cost Share	In-Network	Out-of-Network
Calendar-Year Deductible	\$3,000 per member \$6,000 per family	
Out-of-Pocket Maximum	\$5,750 per member \$11,500 per family	\$11,500 per member \$23,000 per family

Until you meet your deductible, you will pay the allowed amount for most services, plus the balance bill for out-ofnetwork services. If you have family coverage, there is also a calendar-year deductible for the family. Amounts counting toward an individual's calendar-year deductible will also count toward any family deductible. When the family satisfies its calendar-year deductible, it also satisfies the deductible for all the individual members. An individual member cannot contribute more than his or her individual deductible toward the family's deductible. For services that require a copay, the calendar year deductible is waived.

If your out-of-network provider does not get a prior authorization from BCBSAZ for a service that requires it, you may be required to pay a \$500 prior authorization charge, or the claim may be denied. You'll find a list of services that need prior authorization at <u>azblue.com/individualsandfamilies/resources/forms</u> and medications that need prior authorization at <u>azblue.com/pharmacy</u>. If you have to pay a prior authorization charge, it does not count toward your calendar-year deductible or out-of-pocket maximum.

Cost share for ancillary services provided by an out-of-network provider at an in-network facility will be based on the Qualifying Payment Amount, as defined by federal law. All out-of-network cost share for these ancillary services will be counted toward any in-network cost-share limits.

Benefit	In-Network Cost Share	Out-of-Network Cost Share
Ambulance Services	20% coinsurance (after deductible)	
Behavioral Health Services Inpatient facility and professional services	20% coinsurance (after deductible)	50% coinsurance (after deductible) + balance bill
Behavioral Health Services Outpatient facility and professional services	 Primary care provider (PCP) or specialist visit copay—see the Physician Services row 20% coinsurance (after deductible) for services you receive at other locations 	50% coinsurance (after deductible) + balance bill
Behavioral Therapy Services for the Treatment of Autism Spectrum Disorder	 PCP or specialist visit copay—see the Physician Services row 20% coinsurance (after deductible) for professional services you receive at an inpatient or outpatient facility, and any related facility charges 	50% coinsurance (after deductible) + balance bill

Benefit	In-Network Cost Share	Out-of-Network Cost Share
Cardiac and Pulmonary Rehabilitation—Outpatient Services	 PCP or specialist visit copay—see the Physician Services row 20% coinsurance (after deductible) for professional services you receive at an outpatient facility, and any related outpatient facility charges 	50% coinsurance (after deductible) + balance bill
Cataract Surgery and Keratoconus	 PCP or specialist visit copay—see the Physician Services row 20% coinsurance (after deductible) for professional services you receive at an inpatient or outpatient facility, and any related facility charges 	50% coinsurance (after deductible) + balance bill
Chiropractic Services	 Specialist visit copay—see the Physician Services row. The copay does not apply if you receive only physical medicine and rehabilitation services and no other covered service during your visit. 20% coinsurance (after deductible) for: Visits in which you receive only physical medicine and rehabilitation services and no other covered service Chiropractic services provided at other locations 	50% coinsurance (after deductible) + balance bill
Clinical Trials	 PCP or specialist visit copay—see the Physician Services row 20% coinsurance (after deductible) for professional services you receive at an inpatient or outpatient facility, and any related facility charges 	50% coinsurance (after deductible) + balance bill
Dental Services—Medical	20% coinsurance (after deductible)	50% coinsurance (after deductible) + balance bill
	\$0 for one FDA-approved manual or electric breast pump and breast pump supplies per member , per calendar year PCP or specialist visit copay —see the	
Durable Medical Equipment, Medical Supplies, and Prosthetic Appliances and Orthotics	 Physician Services row 20% coinsurance (after deductible) for: Durable medical equipment (DME) picked up at the doctor's office but billed through a DME supplier. If you have a doctor's office visit at the time you pick up your DME, medical supplies, prosthetic appliance, or orthotics, you also pay the PCP or specialist copay. Services you receive at locations other than a doctor's office 	50% coinsurance (after deductible) + balance bill
Education and Training	\$0 Deductible is waived	50% coinsurance (after deductible) + balance bill

Benefit	In-Network Cost Share	Out-of-Network Cost Share
	You pay your in-network cost share for eme out-of-network providers.	rgency services, even for services from
Emergency Services	Emergency Room (ER) \$400 copay per member, per facility, per day for ER facility and ancillary charges, and \$0 for professional services you receive while you are at the ER Admission to the Hospital From the ER If you are admitted as an inpatient:	
	 \$0 ER copay 20% coinsurance (after deductible) for the second second	y services you receive while you are at the
	If you are admitted for observation or as an	outpatient:
	 \$400 ER copay 20% coinsurance (after deductible) for professional, facility, and ancillary services you receive that are related to the emergency, and any related services you receive after you are admitted for observation, or as an outpatient 	
Fosinonhilic	20% coinsurance	25% of the cost of formula
Eosinophilic Gastrointestinal Disorder	Deductible is waived	Deductible is waived
		Cost is defined as billed charges.
Family Planning— Contraceptives and Sterilization	\$0 for professional charges for implantation and/or removal (including follow-up care) of FDA-approved female implanted contraceptive (birth control) devices when the purpose of the procedure is contraception, as documented by your provider on the claim	
	 \$0 for professional and facility charges for FDA-approved female sterilization procedures when the purpose of the procedure is contraception, as documented by your provider on the claim \$0 for female oral contraceptives, patches, rings, and contraceptive 	
	injections \$0 for FDA-approved over-the-counter emergency contraception that is prescribed by a doctor or other healthcare provider	50% coinsurance (after deductible) + balance bill
	\$0 for diaphragms, cervical caps, cervical shields, condoms, sponges, and spermicides	
	For FDA-approved male sterilization procedures:	
	• PCP or specialist visit copay—see the Physician Services row	
	• 20% coinsurance (after deductible) for services you receive at locations other than a doctor's office	
Home Health Services	20% coinsurance (after deductible)	50% coinsurance (after deductible) + balance bill
Hospice Services	\$0 Deductible is waived	\$0 + balance bill Deductible is waived
Inpatient and Outpatient Detoxification Services	PCP or specialist visit copay—see the Physician Services row 20% coinsurance (after deductible) for	50% coinsurance (after deductible) + balance bill
	services you receive at other locations	

Benefit	In-Network Cost Share	Out-of-Network Cost Share
Inpatient Hospital	 20% coinsurance (after deductible) \$0 for professional and facility charges for FDA-approved female sterilization procedures when the purpose of the procedure is contraception, as documented by your provider on the claim 	50% coinsurance (after deductible) + balance bill
	\$1,000 bariatric surgery access fee (in addition to applicable deductible and coinsurance) for all bariatric surgeries. This access fee applies toward the professional charges for bariatric surgery.	
Inpatient Rehabilitation— Extended Active Rehabilitation Services	 20% coinsurance (after deductible) for the first 60 days of services in a calendar year 50% coinsurance (after deductible) for the second 60 days of services in a calendar year. If your claim is submitted with a primary behavioral health diagnosis, you will pay the cost share applicable to the first 60 days of services in a calendar year. 	50% coinsurance (after deductible) + balance bill
Long-Term Acute Care— Inpatient	 20% coinsurance (after deductible) for the first 100 days of services 50% coinsurance (after deductible) for days 101-365 of services. If your claim is submitted with a primary behavioral health diagnosis, you will pay the cost share applicable to the first 100 days of services. 	50% coinsurance (after deductible) + balance bill
Maternity Global charge is a fee charged by the delivering provider that includes certain prenatal, delivery, and postnatal services.	 PCP or specialist visit copay (see the Physician Services row) for your first prenatal office or home visit, which covers all services included in the provider's global charge One applicable copay, per member, per provider, per day for other office or home visits not included in the global charge 20% coinsurance (after deductible) for professional services you receive at an inpatient or outpatient facility, and any related facility charges 	50% coinsurance (after deductible) + balance bill
	Your cost-share obligations may be affected child, as described in the Eligibility for Benet have coverage only for yourself and no depe a change from individual coverage to family additional premium. If you currently have inc your plan, you will have a family deductible.	fits section in your Base Benefit Book. If you endents, the addition of a child will result in coverage, and you may be required to pay
Medical Foods for Inherited Metabolic Disorders	20% coinsurance Deductible is waived	50% of the cost of medical foods Deductible is waived Cost is defined as billed charges.
Neuropsychological and Cognitive Testing	 PCP or specialist visit copay—see the Physician Services row 20% coinsurance (after deductible) for professional services you receive at an inpatient or outpatient facility, and any related facility charges 	50% coinsurance (after deductible) + balance bill
Outpatient Services	 Diagnostic Laboratory Services: \$0 if you only receive covered laboratory services at a doctor's office PCP or specialist visit copay—see the Physician Services row for services you receive at a doctor's office 	50% coinsurance (after deductible) + balance bill

Benefit	In-Network Cost Share	Out-of-Network Cost Share
	• 20% coinsurance (after deductible) for professional services you receive from a pathologist or dermapathologist, and services you receive at locations other than a doctor's office	
	Radiology Services:	
	• PCP or specialist visit copay—see the Physician Services row for services you receive at a doctor's office	
	• 20% coinsurance (after deductible) for professional services you receive from a radiologist, and services you receive at locations other than a doctor's office	
	Outpatient Facility Services (including outpatient surgery):	
	• 20% coinsurance (after deductible)	
	• \$0 for FDA-approved female sterilization procedures when the purpose of the procedure is contraception, as documented by your provider on the claim	
	Sleep Studies: 20% coinsurance (after deductible)	
	Medications Given to You at an Outpatient Facility: 20% coinsurance (after deductible)	
	\$1,000 bariatric surgery access fee (in ad coinsurance) for all bariatric surgeries. This charges for bariatric surgery.	
is filled. No exceptions will be mad	lication is based on the tier to which BCBSAZ le regarding the assigned tier of a medication. ice. To confirm the status and tier of a particu	BCBSAZ may change the tier of a
	Retail Medications (30-day supply)	
	• Tier 1: \$15 copay	
	• Tier 2: \$45 copay	
	• Tier 3: \$75 copay	
	Tier 4 (including compounded medications): \$130 copay	The following are not covered when
	Mail Order Medications (90-day supply)	obtained from out-of-network pharmacies:
	 Tier 1: \$30 copay Tier 2: \$90 copay 	90-day supply at retailMail order medications
Pharmacy Benefit	 Tier 3: \$150 copay 	 Mail order medications Specialty medications
See the Using Your Pharmacy	 Tier 4: \$260 copay 	You must pay the full cost for retail
Benefits section in your Base Benefit Book for details about	Specialty Medications (30-day supply of	prescriptions purchased from an out-
your Pharmacy benefits,	most medications)	of-network pharmacy and submit a claim to BCBSAZ. You will be
including how your cost share is	• Tier A: \$60 copay	reimbursed at the in-network level of
calculated.	• Tier B: \$110 copay	benefits, up to the allowed amount. You
	• Tier C: \$160 copay	will be responsible for any balance bill, including the difference between the
	• Tier D: \$210 copay	allowed amounts for the generic and
	You may obtain up to a 90-day supply of covered maintenance medications at a network retail pharmacy (keep in mind that not all medications are available for more than a 30- or 60-day supply). If you receive a 31- to 60-day supply of medication you will near two times the	brand-name medications.
	medication, you will pay two times the applicable cost share for a 30-day supply.	

Benefit	In-Network Cost Share	Out-of-Network Cost Share
	If you receive a 61- to 90-day supply of medication from a network retail pharmacy, you will pay two and a half times the 30-day cost share. Your cost share will be different depending on the type of pharmacy, how much of the medication you're getting, and the tier of the medication.	
	If you purchase a brand-name medication when a generic equivalent is available, you will pay the tier 1 copay plus the difference between the allowed amounts for the generic and brand- name medications, even if the prescribing provider indicates on the prescription that the brand-name medication is what you should have. If you have completed step therapy and are taking a brand-name drug with a generic equivalent as a result of the step therapy process, you pay the cost share that applies to the brand-name medication.	
	\$0 for preventive medications and covered vaccines. BCBSAZ determines under 45 CFR § 147.130:	
	 Which medications are considered preventive, 	
	• Which vaccines are covered, and	
	 For which there is a \$0 cost share \$0 for the generic version of certain covered preventive medications or items; applicable cost share for the brandname version. You may request an exception for waiver of cost share (see the Preventive Services section in your Base Benefit Book) for the brandname version of a preventive medication or item. 	
	\$0 for the following female contraceptive (birth control) methods when your provider prescribes them for the purpose of contraception and obtained from an in- network pharmacy:	
	 Condoms FDA-approved brand oral, patch, vaginal ring, and injectable contraceptives with no generic equivalent components 	
	 FDA-approved diaphragms, cervical caps, and cervical shields EDA approved emergency 	
	 FDA-approved emergency contraception for members of any age FDA-approved generic oral, patch, vaginal ring, and injectable contraceptives 	
	Sponges and spermicides	
Medications for the Treatment of Cancer	20% coinsurance (after deductible) for medications you purchase through your medical benefit See the Pharmacy Benefit cost-share row to determine your cost share for services you receive through the Pharmacy benefit.	50% coinsurance (after deductible) + balance bill
	For cancer treatment medications that are also classified as specialty medications, you pay the tier 1 pharmacy copay. For	Not covered

Benefit	In-Network Cost Share	Out-of-Network Cost Share
	certain cancer treatment medications, as determined by BCBSAZ, you will receive a 15-day supply , and pay one-half of the tier 1 pharmacy copay the first time you receive it. You will be able to refill the medication every 15 days, and you will continue to pay one-half of the tier 1 pharmacy copay for each refill during your first three months using the medication. If you have side effects from the medication during the three-month period, your prescribing doctor may change your medication. If you tolerate the medication, you will be able to refill the cancer treatment medication for up to 30 days after your first three months of treatment.	
Physical Therapy, Occupational Therapy, and Speech Therapy Services	20% coinsurance (after deductible)	50% coinsurance (after deductible) + balance bill
	\$30 copay when you see a PCP	
	\$60 copay when you see a specialist	
	One copay per member, per provider, per day for services you receive during an office, home, or walk-in clinic visit	
	\$0 if you only receive the following services and no other covered service during your office, home, or walk-in clinic visit:	
	 Covered allergy injections 	
	 Covered immunizations 	
	 Covered laboratory services 	
	\$0 for the following when the purpose is female contraception (birth control), as documented by your provider on the claim:	
Physician Services	 Professional services for FDA- approved female sterilization procedures, regardless of the location of service 	
Your cost share will be waived if you receive covered preventive services only from an in-network provider during your visit.	 Professional services for fitting, implantation, and/or removal (including follow-up care) of FDA-approved female contraceptive devices 	50% coinsurance (after deductible) + balance bill
	 FDA-approved implanted female contraceptive devices 	
	• The following FDA-approved generic and brand-with-no-generic-equivalent prescription hormonal and barrier contraceptive methods and devices: patches, rings, contraceptive injections, diaphragms, cervical caps, cervical shields, condoms, sponges, and spermicides	
	20% coinsurance (after deductible) for:	
	 Covered physical therapy, occupational therapy, and speech therapy 	
	 PCP and specialist services provided at locations other than a doctor's office, home, or walk-in clinic 	
	 Professional services you receive from a radiologist or pathologist, including a dermapathologist, and professional 	
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Benefit	In-Network Cost Share	Out-of-Network Cost Share
	 services you receive that are related to a sleep study, even when the services are provided at a doctor's office Medications given to you at a doctor's office 	
	PCP or specialist visit copay—see the Physician Services row 20% coinsurance (after deductible) for	50% coinsurance (after deductible) +
Post-Mastectomy Services	professional services you receive at an inpatient or outpatient facility, and any related facility charges	balance bill
	PCP or specialist visit copay—see the Physician Services row	
Pregnancy, Termination	20% coinsurance (after deductible) for professional services you receive at an inpatient or outpatient facility, and any related facility charges	50% coinsurance (after deductible) + balance bill
	\$0 regardless of the location where services are provided if:	
	• You receive one of the services covered as explained in the Preventive Services section in your Base Benefit Book;	
Preventive Services You pay applicable cost share for any tests, procedures, or services not covered in the Preventive Services section in	 The procedure code, the diagnosis code, or the combination of procedure and diagnosis codes billed by your provider on the line of the claim indicates the service is preventive; and The primary purpose of the visit at which you received the services was 	50% coinsurance (after deductible) + balance bill
your Base Benefit Book.	preventive care \$0 for the generic version of certain covered preventive medications or items; applicable cost share for the brand- name version. You may request an exception for waiver of cost share (see the Preventive Services section in your Base Benefit Book) for the brand-name version of a preventive medication or item.	
	PCP or specialist visit copay—see the Physician Services row	
Reconstructive Surgery and Services	20% coinsurance (after deductible) for professional services you receive at an inpatient or outpatient facility, and any related facility charges	50% coinsurance (after deductible) + balance bill
	20% coinsurance (after deductible) for the first 90 days of services in a calendar year	
Skilled Nursing Facility	Ied Nursing Facility50% coinsurance (after deductible) for the second 90 days of services in a calendar year. If your claim is submitted with a primary behavioral health diagnosis, you will pay the cost share applicable to the first 90 days of services in a calendar year.50% coinsurance (after deductible) for the second 90 days of services in a balance bill	50% coinsurance (after deductible) + balance bill
Telehealth Services— BlueCare Anywhere ^{sм}	\$0 for telehealth medical consultations	
Telehealth services are video consultations you have with a provider using BCBSAZ's	 \$20 copay for telehealth counseling sessions provided by a counselor \$45 copay for telehealth psychiatric consultations provided by a psychiatrist 	Not covered

Benefit	In-Network Cost Share	Out-of-Network Cost Share
Telehealth Services— In-Network Providers	You pay the cost-share amounts that apply to the services you receive via telehealth (remote services performed by the provider) along with the cost-share amounts that apply to the services you receive in-person at your physical location. Example: If you are at a PCP's office and have a consultation with a remote specialist, you will pay the cost share applicable for a PCP office visit and the cost share applicable for a specialist office visit or consultation. If you are at home and receive a consultation from a remote specialist, you will pay only the specialist cost share because no other provider is involved at your location.	Not covered, except for emergency and urgent services. In those cases, you pay the cost-share amounts applicable to all services provided via telehealth. You will always pay in-network cost share for emergency services provided via telehealth.
Transplant or Gene Therapy Travel and Lodging	\$ Deductible Maximum reimbursement of \$10,000 per me treatment	
Transplants—Organ, Tissue, and Bone Marrow and Stem Cell Procedures If both a donor and a transplant recipient are covered by a BCBSAZ plan or a plan administered by BCBSAZ, the transplant recipient pays the cost share related to the transplant.	 PCP or specialist visit copay—see the Physician Services row 20% coinsurance (after deductible) for professional services you receive at an inpatient or outpatient facility, and any related facility charges 	50% coinsurance (after deductible) + balance bill
Urgent Care	 \$50 copay per member, per provider, per day for services you receive from a provider that is contracted with the plan network to offer urgent care services PCP or specialist visit copay (see the Physician Services row) for services you receive during an office, home, or walk-in clinic visit from an in-network provider that is not specifically contracted for urgent care services 20% coinsurance (after deductible) for urgent care services you receive from any other type of provider 	50% coinsurance (after deductible) + balance bill
	See the Emergency Services row for cost sh providers, such as hospitals, that are not sp as urgent care providers.	