By joining the Arizona Technology Council 401(k) Multiple Employer Plan, you can provide an outstanding plan, save money, reduce your fiduciary liability and spend less time on administrative tasks.

Let us handle the paperwork for you
By participating in the Arizona Technology Council 401(k) Multiple Employer Plan, virtually all administrative tasks can be offloaded to the plan.

Tasks that can be shifted may include:
- Administrative responsibilities
- Employee eligibility tracking
- Distribution
- Processing
- Plan compliance
- Non-discrimination testing
- Annual reporting
- Participant education/enrollment

The result is more time for you to focus on running your business!

For further information
Please contact the financial advisor for the Arizona Technology Council 401(k) Multiple Employer Plan below:

Michael DiGrazia, CIMA®, CFP®
Institutional Consultant
Senior Retirement Plan Consultant
UBS Institutional Consulting Group

UBS Financial Services, Inc.
2575 E Camelback Rd, Suite 900
Phoenix, AZ 85016

(602) 957 5133
michael.digrazia@ubs.com

UBS Financial Services, Inc. is a subsidiary of UBS AF. Member FINRA/SIPC.
# 401(k) Plan Features

## Value
AZTC offers a comprehensive retirement plan solution for businesses that provides simple implementation & administration at low cost to you. The plan enables you to offer a high-quality retirement benefit that relieves the administrative burden you may be facing if you’re managing a plan on your own today. It can also help minimize fiduciary responsibilities.

Perhaps most importantly, the plan can help you not only attract and retain quality employees but encourage those employees to make good decisions today that will move them closer to their retirement goals tomorrow.

## Investment Options
A comprehensive variety of investment options
- Institutional share class funds
- UBS Financial Services – 3(21) Investment Fiduciary
- Open architecture line up including active and index

## Comprehensive Administration
- Plan design and set-up consultation
- Delivery of annual regulatory & eligibility notices
- Enrollment & education
- Retirement education meetings
- 5500 preparation by AZTC
- Audit preparation by AZTC

## Company Costs
<table>
<thead>
<tr>
<th>Item</th>
<th>Cost</th>
</tr>
</thead>
<tbody>
<tr>
<td>Set-up (one time cost)</td>
<td>$750</td>
</tr>
<tr>
<td>Payroll Bridge</td>
<td>$50 per payroll</td>
</tr>
<tr>
<td>Annual Fee</td>
<td>$750</td>
</tr>
</tbody>
</table>

## Participant Costs
<table>
<thead>
<tr>
<th>Item</th>
<th>Cost</th>
</tr>
</thead>
<tbody>
<tr>
<td>Annual Administration</td>
<td>$16 per participant</td>
</tr>
</tbody>
</table>

## Asset Expenses
<table>
<thead>
<tr>
<th>Item</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asset Charge</td>
<td>0.60%</td>
</tr>
</tbody>
</table>