



City of Phoenix

*Employment Opportunity
Senior Application Developer
(Information Technology Analyst/Programmer III) –
Aviation Department*

ABOUT THIS POSITION

Hiring Incentive: The City is offering a \$4,500 hiring incentive to new hires for the below position which will be paid in accordance with A.R. 2.55.

The City of Phoenix, Aviation Department manages and operates Phoenix Sky Harbor International Airport, Phoenix Deer Valley Airport, and Phoenix Goodyear Airport. Many services we provide to our passengers are incredible opportunities for technology professionals to further their careers, make an impact and serve the community where they live.

The Technology Division is seeking a highly motivated Senior Application Developer to join the Business Applications and GIS team. IT professionals on this team work closely with professionals in other technology environments, other business units within the department, and other City departments; thus, offering opportunities for continued professional growth. Additionally, technology training is available to allow employees the opportunity to enhance their technical skills.

The Senior Application Developer will be responsible for developing solutions to complex business problems utilizing industry best practices. This position will support .NET based applications and other applications that support operations within the department. This position involves participating in system architecture and high-level design, taking ownership of features and other aspects of the system, leading development efforts, researching and developing new features and approaches, code reviews, and proof of concept demonstrations. This position is responsible for working directly on building user flows, interactive features, design and improve customer experience, and to provide support for critical airport business systems. The incumbent mentors and supervises junior staff of analyst/programmers and other support staff involved in the development of new and/or existing information technology systems.

This position is eligible for teleworking.

KEY DUTIES

- Oversee the deployment and sustainability of solutions to meet a variety of business needs.
- Serve as a subject matter expert with customers and internal/external project team members throughout all project phases, effectively contributing to the development of solutions that meet the clients' needs and requirements.
- Manage licensing, oversee governance, and ensure the adoption of a best practice approach.
- Manage and upgrade existing portfolio of applications, including security updates.
- Follow Agile code development methodology.
- Provide leadership and supervision of staff and contractors who perform development and support tasks.

AA/EEO/D/V Employer – 251 West Washington, Phoenix, AZ 85003

This publication can be provided in an alternative format upon request.

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SALARY

Effective July 11, 2022: \$86,674 - \$107,910 annually. Candidates may be hired up to \$107,910 depending upon qualifications.

BENEFITS

A comprehensive benefits package is offered which includes traditional pension with employer and employee contributions; choice of medical HMO, PPO, or HSA/HDHP plan; wellness incentive of up to \$720 annually; dental; vision; life insurance; long-term disability; 401(a) and 457 plans; medical enrollment includes a monthly \$150 City contribution to a Post-Employment Health Plan; bus/light rail pass; tuition reimbursement program; paid time off includes 12.5 paid holidays, 12 vacation days, and 15 sick days and personal leave days.

For more details, visit: [Unit 007 Benefits Pension Information](#)

MINIMUM QUALIFICATIONS

- Three years of experience in applications analysis and programming, systems analysis and design;
- Including project leader responsibility.
- Bachelor's degree in computer science, computer information systems, business administration, mathematics, or related field.
- Other combinations of experience and education, which meet the minimum requirements, may be substituted.
- The City job description can be found [here](#).
- The following list is not all inclusive but are TSA general factors for disqualification of employment for working at Phoenix Sky Harbor International Airport. Other factors will be assessed that may also lead to disqualification. Qualified candidates should consider these factors when applying. [Aviation Employment Disqualifiers](#).
- For information regarding pre-screening and driving positions, [click here](#).

The City of Phoenix has paused plans to implement a federal mandate requiring all city employees be vaccinated against COVID-19. This decision comes after a series of legal challenges and a ruling from a federal judge which temporarily halts the COVID-19 vaccine mandate for federal contractors nationwide. If the requirement is reinstated, the City of Phoenix may require new hires to provide proof of full COVID-19 vaccination status as a condition of employment. After a conditional offer has been extended, candidates may request a reasonable accommodation based on a medical disability or for sincerely held religious beliefs.

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PREFERRED QUALIFICATIONS

The minimum qualifications listed above, plus:

- Experience working with Integration Services and API Management.
- Experience developing software using Microsoft .net or similar programming languages.
- Experience with client-side technologies like HTML5, PHP, JavaScript, Angular, React, CSS, etc.
- Experience utilizing and designing APIs with REST, SOAP, etc.
- Database experience using SQL, PL/SQL, TSQL, writing SQL statements, stored procedures, and functions.
- Experience supporting web applications using Microsoft Internet Information Services (IIS) or similar web server technologies.
- This position may require working after hours, weekends, and holidays. This position will also be on call for issues on a rotational basis.

RECRUITMENT DATES

Recruitment closes July 24, 2022. All materials must be received by 11:59 p.m. on this date.

This recruitment and any interview process as a result of this recruitment may be used by multiple hiring managers and multiple departments throughout the City to fill any related current or future vacancies; other recruitments and appropriate eligible lists may also be considered.

HOW TO APPLY

Apply online at <https://www.phoenix.gov/hr/current-jobs/> by completing the required information and attaching, **as one document**, your cover letter and resume. Please include your experience as it relates to the qualifications stated above. Only the highest qualified may be posted to the eligible to hire list. The results of the resume screening process will be sent to your primary email address.

WE ARE HERE TO HELP

- During the current health crisis, job interviews may be held by video or audio conference.
- Please be aware that you may be required to wear a face covering or use other personal protective equipment (PPE) related to the COVID-19 pandemic.
- If you are in need of computer resources, [click here](#) for free options.
- Explore other [Employment Opportunities](#) with the City of Phoenix.
- Subscribe to receive [e-mail notifications](#) about new employment opportunities.
- If you need assistance applying for this job, please contact our HR Connection Center at [\(602\) 495-5700](tel:6024955700).

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REFERENCE

Info Tech Analyst/Prg III: Job Code 09670, ID# 45542

City of Phoenix employees commit to Work Smart, Spend Wisely, Be Kind.

City of Phoenix is an equal opportunity employer. AmeriCorps, Peace Corps, and other national service alumni who meet the required qualifications are encouraged to apply.

Keywords: #remote, #telework, #workfromhome