



ARIZONA TECHNOLOGY COUNCIL

a place to connect and grow



Table of Contents

- **03** Welcome to the AZTC Community
- **04** Our Healthcare Partners
- **05** Quoting the AZTC Program
- **06** Employer Group Requirements
- **07** AZTC Medical Bundle
- **08** Navia and FSA Solutions
- **09** Ancillary Products
- **10** Join the Arizona Technology Council

12-22 Appendix

- AZTC Membership Dues
- Where to Find Additional Information
- Approved Industry Codes for AZTC Association Health Program
- Contact List





Welcome to the Arizona Technology Council (AZTC) Community

Blue Cross Blue Shield of Arizona and Arizona Tech Council (AZTC) have partnered to offer a new Association Health Plan (AHP) offering a comprehensive health insurance product available exclusively to AZTC members.

The AZTC AHP is a great fit for small tech companies with two or more employees looking for the health benefits typically only available to larger companies. AZTC understands the challenges and barriers that many startups face. That's exactly why this AHP targets groups with 100 or fewer employees. When multiple small businesses join together in one association, they get the purchasing power to gain access to a high quality health plan. Members get relief from plan administration, bill paying, compliance filing, managing participant eligibility and benefit enrollment.

With the AZTC AHP, members have access to Blue Cross Blue Shield of Arizona's large network of providers, innovative health and wellness programs and local customer support.



Our Healthcare Partners

Brokers must be appointed with Blue Cross Blue Shield of Arizona, MetLife and VSP in order to write business on our program. If you are not currently appointed or credentialed with one or more of these carriers please contact them directly.



Medical and Dental azblue.com



Life/AD&D/STD/LTD metlife.com



Vision

vsp.com



HSA/FSA

naviabenefits.com



EAP

wellspringeap.org



Quoting the AZTC Program

Two Ways to Quote

- 1. Send an email direct to aztcquotes@dimarinc.com
- 2. Get a quote from your local partnered general agent

Required Information for New Quotes*

Company information:

- Company legal entity name
- Headquarter address
- NAICS code

- Current carrier
- Current benefits
- Current/renewal rates

Census information – provide the following for all employees and dependents to be covered under the policy:

- First and last names
- Gender

- Home zip code
- Date of birth

Please note: An employer must have two enrolled employees to be eligible. If the group falls below two employees, it will not be eligible for coverage on renewal. The Trust reserves the right to require an employer to seek different coverage if the group falls below two employees.



Experienced service team dedicated to the AZTC health program's success.

Quotes provided in 24 - 48 hours.

^{*}Additional information may be required.



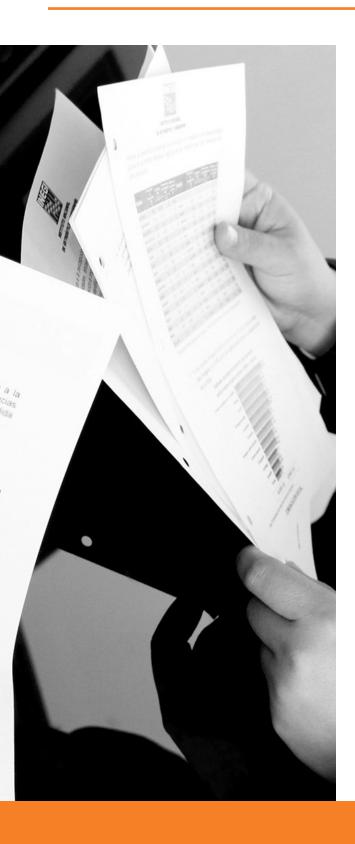
Employer Group Requirements

- Group must have at least two employees on payroll that enroll on the program.
- At least one medical plan and the basic life insurance of \$25K must be purchased.
- Groups must be headquartered in Arizona.
- Industry Nexus must comply with approved industry codes.

See Appendix for approved NAICS code list







AZTC Medical Bundle

BCBS of Arizona Medical Plans

- Wide range of copay and HSA plan options
- Four networks Statewide w/ Mayo Clinic, Statewide w/o Mayo
- PPO and qualified HDHP options
- Companies can choose up to four plan options
- Telemedicine offered with \$0 copay

MetLife Insurance

- \$25,000 of basic life required under program (>\$3 PEPM)
- Buy-up options available up to \$250K of group life

Wellspring Employee Assistance Program (EAP)

Three face-to-face visits included

Administrative Efficiency

- Consolidated billing
- EFT/online payments
- COBRA administration
- Online eligibility/benefits portal called SIMON
- Summary Plan Description (SPD) preparation
- 5500 filing

Our unique medical plans are curated for tech employers.





Navia – HSA and FSA Solutions

AZTC partners with Navia Benefit Solutions for FSA and HSA administration.

What this means for participating employers:

- Access to a dedicated Navia customer service team
- A technology platform that securely uploads data and provides eligibility reporting
- The ability to offer a daycare FSA that allows participants to contribute up to \$5000 per year in pre-tax dollars

What this means for participating employees:

- No monthly service fees
- \$500 carryover provision for FSA participants
- Access to a technology platform and mobile app to record and track covered medical expenses



Ancillary Products

VSP

- Five plan options
- Negotiated product discounts like glasses, sunglasses, contacts and LASIK
- The largest national network and over 5,000 retail chain locations

BCBS of Arizona BlueDental

- Five plan options
- Nationwide network
- Dual-option dental offered with DHMO and your choice of PPO dental plan
- Both PPO Value and Optimum benefit designs available

MetLife Life and Disability

- Group Life/AD&D: \$25K \$250K
- Voluntary Life: up to \$500K for employees, \$250K for spouses and flat \$2,500 for children
- Disability:
 - STD: four plans available for 60% of salary from \$1,200 \$2,500 weekly max at 13 or 26-week durations
 - LTD: four plans available for 60% of salary from \$5K \$10K per month max 90 or 180-day elimination periods

Wellspring Employee Assistance Program

- Three face-to-face counseling visits
- Free initial 30-minute legal services phone consultation
- Financial calculators and resource documents
- Childcare and parenting resources



Join the Arizona Technology Council

Be a part of Arizona's exciting local tech ecosystem. The Arizona Technology Council is a community of leaders that believe in advancing technology throughout all of Arizona by educating and connecting business together.

The Council offers many ways to get involved in the technology and business community. From educational seminars for young entrepreneurs to a series geared toward CEOs, the Council's award-winning programming roster boasts unique events that appeal to every member of your team. Whether your interest lies in supporting technology-driven policy initiatives or industry-specific peer groups and committees, the opportunities are endless.





Appendix

- **12** AZTC Membership Investment
- 13 Where to Find Additional Information
- **14-19** Approved Industry Codes for AZTC Association Health Program
- **20-21** Contact List



AZTC Membership Investment

| Number of full- time Employees | Industry* Provides and develops technology products and services | Associate* Provides key support services to technology organizations | Government, nonprofit, non-for-profit* Accredited not-for-profit, NPO or government entity |
|-----------------------------------|---|---|---|
| 1-3 | \$380 | \$550 | \$400 |
| 4-15 | \$750 | \$1,050 | \$400 |
| 16-50 | \$1,150 | \$1,550 | \$400 |
| 51-100 | \$2,000 | \$3,400 | \$400 |
| 101-250 | \$2,575 | \$5,200 | \$800 |
| 251-500 | \$4,050 | \$6,600 | \$1,350 |
| 501-1,000 | \$5,500 | \$7,500 | \$1,600 |
| 1,000+ | \$6,350 | \$8,650 | \$1,600 |

Contact: membership@aztechcouncil.org or visit aztechcouncil.org/membership

Sponsorship opportunities are available at three levels based on exposure: Premier, Platinum and Visionary.

Learn more here: aztechcouncil.org/sponsorship



Where to Find Additional Information

Visit aztechcouncil.org/healthcare/for-brokers for the following information:

AZTC Benefits Program Information

- Benefits program employer overview
- Group administrative guide
- AZTC health program flyer
- Plan descriptions

New Group Setup Paperwork

- AZTC group master application
- AZTC employee enrollment form or census enrollment spreadsheet
- EFT authorization form

AZTC Plan Information

- BCBS of Arizona medical plan summaries/booklets
- BCBS of Arizona BlueDental plan summaries/booklets
- VSP Vision Plan summaries
- MetLife Life/AD&D and disability plan summaries/certificates
- Wellspring EAP program information



Approved Industry Codes for AZTC Health Program

| NAICS Code | Description | Category |
|------------|---|---------------|
| 221111 | Hydroelectric Power Generation | Utilities |
| 221112 | Fossil Fuel Electric Power Generation | Utilities |
| 221113 | Nuclear Electric Power Generation | Utilities |
| 221114 | Solar Electric Power Generation | Utilities |
| 221115 | Wind Electric Power Generation | Utilities |
| 221116 | Geothermal Electric Power Generation | Utilities |
| 221117 | Biomass Electric Power Generation | Utilities |
| 221118 | Other Electric Power Generation | Utilities |
| 221121 | Electric Bulk Power Transmission and Control | Utilities |
| 221122 | Electric Power Distribution | Utilities |
| 221210 | Natrual Gas Distribution | Utilities |
| 221310 | Water Supply and Irrigation Systems | Utilities |
| 333316 | Photographic and Photocopying Equipment Manufacturing | Manufacturing |
| 333318 | Other Commercial and Industrial Machinery Manufacturing | Manufacturing |
| 334111 | Electronic Computer Manufacturing | Manufacturing |
| 334112 | Computer Storage Device Manufacturing | Manufacturing |
| 334118 | Computer Terminal and Other Computer Peripheral Equipment Manufacturing | Manufacturing |
| 334210 | Telephone Apparatus Manufacturing | Manufacturing |
| 334220 | Radio and Television Broadcasting and Wireless Communications Equipment Manufacturing | Manufacturing |
| 334290 | Other Communications Equipment Manufacturing | Manufacturing |
| 334310 | Audio and Video Equipment Manufacturing | Manufacturing |
| 334412 | Bare Printed Circuit Board Manufacturing | Manufacturing |
| 334413 | Semiconductor and Related Device Manufacturing | Manufacturing |
| 334416 | Capacitor, Resistor, Coil, Transformer, and Other Inductor Manufacturing | Manufacturing |
| | | |



| NAICS Code | Description | Category |
|------------|--|---------------|
| 334417 | Electronic Connector Manufacturing | Manufacturing |
| 334418 | Printed Circuit Assembly (Electronic Assembly) Manufacturing | Manufacturing |
| 334419 | Other Electronic Component Manufacturing | Manufacturing |
| 334510 | Electromedical and Electrotherapeutic Apparatus Manufacturing | Manufacturing |
| 334511 | Search, Detection, Navigation, Guidance, Aeronautical, and Nautical System and Instrument Manufacturing | Manufacturing |
| 334512 | Automatic Environmental Control Manufacturing for Residential, Commercial, and Appliance Use | Manufacturing |
| 334513 | Instruments and Related Products Manufacturing for Measuring, Displaying, and Controlling Industrial Process Variables | Manufacturing |
| 334514 | Totalizing Fluid Meter and Counting Device Manufacturing | Manufacturing |
| 334515 | Instrument Manufacturing for Measuring and Testing Electricity and Electrical Signals | Manufacturing |
| 334516 | Analytical Laboratory Instrument Manufacturing | Manufacturing |
| 334517 | Irradiation Apparatus Manufacturing | Manufacturing |
| 334519 | Other Measuring and Controlling Device Manufacturing | Manufacturing |
| 334613 | Blank Magnetic and Optical Recording Media Manufacturing | Manufacturing |
| 334614 | Software and Other Prerecorded Compact Disc, Tape, and Record Reproducing | Manufacturing |
| 335110 | Electric Lamp Bulb and Part Manufacturing | Manufacturing |
| 335311 | Power, Distribution, and Specialty Transformer Manufacturing | Manufacturing |
| 335312 | Motor and Generator Manufacturing | Manufacturing |
| 335313 | Switchgear and Switchboard Apparatus Manufacturing | Manufacturing |
| 335314 | Relay and Industrial Control Manufacturing | Manufacturing |
| 335911 | Storage Battery Manufacturing | Manufacturing |
| 335912 | Primary Battery Manufacturing | Manufacturing |
| 335921 | Fiber Optic Cable Manufacturing | Manufacturing |



| NAICS Code | Description | Category |
|------------|---|-----------------|
| 335929 | Other Communication and Energy Wire Manufacturing | Manufacturing |
| 335931 | Current-Carrying Wiring Device Manufacturing | Manufacturing |
| 335932 | Noncurrent-Carrying Wiring Device Manufacturing | Manufacturing |
| 335991 | Carbon and Graphite Product Manufacturing | Manufacturing |
| 335999 | All Other Miscellaneous Electrical Equipment and Component Manufacturing | Manufacturing |
| 336411 | Aircraft Manufacturing | Manufacturing |
| 336412 | Aircraft Engine and Engine Parts Manufacturing | Manufacturing |
| 336413 | Other Aircraft Parts and Auxiliary Equipment Manufacturing | Manufacturing |
| 336414 | Guided Missile and Space Vehicle Manufacturing | Manufacturing |
| 336415 | Guided Missile and Space Vehicle Propulsion Unit and Propulsion Unit Parts Manufacturing | Manufacturing |
| 336419 | Other Guided Missile and Space Vehicle Parts and Auxiliary Equipment Manufacturing | Manufacturing |
| 339112 | Surgical and Medical Instrument Manufacturing | Manufacturing |
| 339113 | Surgical Appliance and Supplies Manufacturing | Manufacturing |
| 339114 | Dental Equipment and Supplies Manufacturing | Manufacturing |
| 339930 | Doll, Toy and Game Manufacturing | Manufacturing |
| 454110 | Electronic Shopping and Mail Order Houses | Wholesale Trade |
| 511110 | Newspaper Publishers | Information |
| 511120 | Periodical Publishers | Information |
| 511130 | Book Publishers | Information |
| 511140 | Directory and Mail List Publishers | Information |
| 511210 | Software Publishers | Information |
| 512110 | Motion Picture and Video Production | Information |
| 512191 | Teleproduction and Other Postproduction Services | Information |



| NAICS Code | Description | Category |
|------------|--|-----------------------|
| 512199 | Other Motion Picture and Video Industries | Information |
| 512220 | Integrated Record Production/Distribution | Information |
| 512230 | Music Publishers | Information |
| 512240 | Sound Recording Studios | Information |
| 512250 | Record Production and Distribution | Information |
| 512290 | Other Sound Recording Industries | Information |
| 515111 | Radio Networks | Information |
| 515112 | Radio Stations | Information |
| 515210 | Cable and Other Subscription Programming | Information |
| 517110 | Wired Telecommunications Carriers | Information |
| 517210 | Wireless Telecommunications Carriers (except Satellite) | Information |
| 517410 | Satellite Telecommunications | Information |
| 517911 | Telecommunications Resellers | Information |
| 517919 | All Other Telecommunications | Information |
| 518210 | Data Processing, Hosting, and Related Services | Information |
| 519110 | News Syndicates | Information |
| 519120 | Libraries and Archives | Information |
| 519130 | Internet Publishing and Broadcasting and Web Search Portals | Information |
| 519190 | All Other Information Services | Information |
| 522110 | Commercial Banking | Finance and Insurance |
| 522120 | Savings Institutions | Finance and Insurance |
| 522130 | Credit Unions | Finance and Insurance |
| 522210 | Credit Card Issuing | Finance and Insurance |
| 522220 | Sales Financing | Finance and Insurance |
| 522310 | Mortgage and Non-mortgage Loan Brokers | Finance and Insurance |
| 522320 | Financial Transactions Processing, Reserve, and Clearinghouse Activities | Finance and Insurance |
| 523110 | Investment Banking and Securities Dealing | Finance and Insurance |
| 523120 | Securities Brokerage | Finance and Insurance |
| 523130 | Commodity Contracts Dealing | Finance and Insurance |



| NAICS Code | Description | Category |
|------------|--|---|
| 523140 | Commodity Contracts Brokerage | Finance and Insurance |
| 523210 | Security and Commodities Exchange | Finance and Insurance |
| 523920 | Portfolio Management | Finance and Insurance |
| 523930 | Investment Advice | Finance and Insurance |
| 523991 | Trust, Fiduciary, and Custody Activities | Finance and Insurance |
| 524210 | Insurance Agencies and Brokerages | Finance and Insurance |
| 525120 | Health and Welfare Funds | Finance and Insurance |
| 531210 | Offices and Real Estate Agents and Brokers | Real Estate Rental and Leasing |
| 531311 | Residential Property Managers | Real Estate Rental and Leasing |
| 531312 | Non-residential Property Managers | Real Estate Rental and Leasing |
| 531320 | Offices of Real Estate Appraisers | Real Estate Rental and Leasing |
| 532420 | Office Machinery and Equipment Rental and Leasing | Real Estate Rental and Leasing |
| 532490 | Other Commercial and Industrial Machinery and Equipment Rental and Leasing | Real Estate Rental and Leasing |
| 541110 | Offices of Lawyers | Professional, Scientific, and Technical Services |
| 541199 | All Other Legal Services | Professional, Scientific, and Technical Services |
| 541211 | Offices of Certified Public Accountants | Professional, Scientific, and Technical Services |
| 541213 | Tax Preparation Services | Professional, Scientific, and Technical Services |
| 541214 | Payroll Services | Professional, Scientific, and Technical Services |
| 541219 | Other Accounting Services | Professional, Scientific, and Technical Services |
| 541310 | Architectural Services | Professional, Scientific, and Technical Services |
| 541330 | Engineering Services | Professional, Scientific, and Technical Services |
| 541360 | Geophysical Surveying and Mapping Services | Professional, Scientific, and Technical Services |
| 541380 | Testing Laboratories | Professional, Scientific, and Technical Services |
| 541420 | Industrial Design Services | Professional, Scientific, and Technical Services |
| 541430 | Graphic Design Services | Professional, Scientific, and Technical Services |
| 541490 | Other Specialized Design Services | Professional, Scientific, and Technical Services |



| NAICS Code | Description | Category |
|------------|--|---|
| 541511 | Administrative Management and General Management Consulting Services | Professional, Scientific, and Technical Services |
| 541612 | Human Resources Consulting Services | Professional, Scientific, and Technical Services |
| 541613 | Marketing Consulting Services | Professional, Scientific, and Technical Services |
| 541614 | Process, Physical Distribution, and Logistics Consulting Services | Professional, Scientific, and Technical Services |
| 541618 | Other Management Consulting Services | Professional, Scientific, and Technical Services |
| 541620 | Environmental Consulting Services | Professional, Scientific, and Technical Services |
| 541690 | Other Scientific and Technical Consulting Services | Professional, Scientific, and Technical Services |
| 541713 | Research and Devlopment in Nanotechnology | Professional, Scientific, and Technical Services |
| 541714 | Research and Devlopment in Biotechnology | Professional, Scientific, and Technical Services |
| 541715 | Research and Devlopment in Physical Engineering and Life Sciences | Professional, Scientific, and Technical Services |
| 541810 | Advertising Agencies | Professional, Scientific, and Technical Services |
| 541820 | Public Relations Agencies | Professional, Scientific, and Technical Services |
| 541830 | Media Buying Agencies | Professional, Scientific, and Technical Services |
| 541890 | Other Services Related to Advertising | Professional, Scientific, and Technical Services |
| 541910 | Marketing Research and Public Opinion Polling | Professional, Scientific, and Technical Services |
| 541921 | Photography Studios, Portrait | Professional, Scientific, and Technical Services |
| 541922 | Commercial Photography | Professional, Scientific, and Technical Services |
| 541930 | Translation and Intreptation Services | Professional, Scientific, and Technical Services |
| 541990 | All Other Professional, Scientific, and Technical Services | Professional, Scientific, and Technical Services |
| 811211 | Consumer Electronics Repair and Maintenance | Other Services (except Public Administration) |
| 811212 | Computer and Office Machine Repair and Maintenance | Other Services (except Public Administration) |
| 811213 | Communication Equipment Repair and Maintenance | Other Services (except Public Administration) |
| 811219 | Other Electronic and Precision Equipment Repair and Maintenance | Other Services (except Public Administration) |



Contact List

| Company | Questions About | Company Contact Info |
|--|--|--|
| AZTC Membership | Becoming a AZTC Member Membership benefits and services | Arizona Technology Council (AZTC) Phoenix: 2800 N Central Ave #1530 Phoenix, AZ 85004 Tucson: 1215 E Pennsylvania St. #122 Tucson, AZ 85714 membership@aztechcouncil.org aztechcouncil.org/membership |
| AZTC Benefits Program | How a broker can obtain a quote for medical, dental, vision, life/AD&D and EAP Quote status and additional benefit info requests | Medical, vision, dental, life/AD&D and EAP 2800 N Central Ave #1530 Phoenix, AZ 85004 1215 E Pennsylvania St. #122 Tucson, AZ 85714 1-800-488-8277 New quotes/general inquiries aztcquotes@dimarinc.com |
| Blue Cross Blue Shield of Arizona (Medical and Dental Carrier) | Existing medical and prescription coverage Medical and dental claims status Explanation of medical and dental benefits ID cards Appeals Finding out-of-state providers In-network medical and dental providers Pre-authorization requests | Blue Cross Blue Shield of Arizona (Customer Service) 602-864-4851 or 1-800-232-2345 ext 4851 azblue.com To locate a BCBS Network provider: Outside Arizona: 1-800-810-2583 Pharmacy benefits: 1-866-325-1794 24/7 nurse line: 1-866-422-2729 Chiropractic benefits: 1-800-678-9133 EviCore: 1-866-743-9630 PreCertification: 602-864-4320 Mailing Address PO Box 2924 Phoenix, AZ 85062-2924 |
| VSP (Vision Carrier) | Vision claims Vision benefits In-network vision providers | VSP 1-800-877-7195 vsp.com |



| Company | Questions About | Company Contact Info |
|---|--|---|
| MetLife (life, supplemental life and AD&D, short-term disability, and long-term disability) | Death, dismemberment, and disability claims and coverage Portability | MetLife 1-800-ASK-4-MET (1-800-275-4638) metlife.com Life Claims P.O. Box 6100 Scranton, PA 18505-6100 1-877-275-6387 Fax: 1-570-558-8645 Portability 1-866-492-6983 MetLife Disability Claims Fax: 1-800-230-9531 |
| Wellspring Family Services (employee assistance program) | Consultation services and online resources | Wellspring Family Services 1-866-704-6355 wellspringeap.org Employee username: AZTC HR/supervisor username: AZTCSupervisor |
| Vimly Benefit Solutions | Enrollment including adding/deleting employees Eligibility Information changes COBRA Billing and payment Broker commissions | Vimly Benefit Solutions 425-953-1826 Toll Free: 1-833-984-0036 Fax: 425-771-1226 aztc@vimly.com Mailing address: P.O. Box 6, Mukilteo, WA 98275 Physical address: 12121 Harbour Reach Drive #105 Mukilteo, WA 98275 COBRA Department PH: 206-859-2600 Fax: 206-859-2623 COBRA@vimly.com |
| Navia Benefit Solutions | HSA/FSA banking setupHSA/FSA administrationHSA/FSA suport and regulatory | New Group Sales sales@naviabenefits.com Existing Employer Group Questions 1-866-831-6138 Individual Employee Questions 1-800-669-3539 |

naviabenefits.com

CONTACT US

Program Information and New Business Inquiries

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