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When it comes to the future of technology in Arizona, you can expect practically anything to happen.

While I don’t have any inside information to say exactly what lies ahead in the years, months or days ahead, it’s safe to say that the state’s technology community is experiencing a period of rapid growth, with new companies and innovations emerging at a dizzying pace.

Autonomous vehicles have been a driving force when it comes to innovation in Arizona. No doubt you have heard more than a few times that Intel and Waymo are big names in the operation and testing of self-driving vehicles. Add to that Chandler-based Local Motors, developer of the first 3D-printed car, which has been testing autonomous delivery vans. While self-driving technology is still in its infancy, it is clear that this is a sector with significant growth potential.

On a grander scale, TuSimple has been developing self-driving commercial trucks in Tucson, with the company forecasting it will fill 500 jobs by the fall as planned expansion is delivered by self-driving vehicles.

In addition to these developments, there are many other exciting new technologies that are being developed in Arizona. For example, Imagry, based in Chandler, is creating the artificial intelligence (AI) that powers autonomous vehicles. And to help vehicles get from Point A to Point B seamlessly, Imagry is creating the platform that enables autonomous vehicles to navigate complex environments.

As you turn these pages to review where we’ve been, keep in mind where we may be headed.

“As you turn these pages to review where we’ve been, keep in mind where we may be headed.”

Steven G. Yutzy, Sc.D., D.M.H.
President + CEO

2019 ANNUAL REPORT
Arizona’s premier trade association for technology- and science-driven companies, the Arizona Technology Council is the driving force behind making the state the fastest-growing technology hub in the nation, connecting and empowering Arizona’s community of innovation.

A private, not-for-profit organization, the Council fosters a climate of creativity, innovation and community for its members to enhance technology and the lives of the people of Arizona. Supporting the development, growth and advancement of innovation in Arizona, the Council proactively identifies and enhances capabilities and helps eliminate impediments that Arizona technology companies face.

The Council works towards furthering the advancement of technology in Arizona through leadership, education, advocacy and social action. The Council offers numerous events, educational forums and conferences that bring together leaders, entrepreneurs and visionaries to make an impact on the technology sector.

With well over 800 members, the Council is Arizona’s only statewide organization serving the technology industry. Providing member companies with marketing and business development opportunities, discounts on products and services, and the advocacy of business-focused legislation to grow the state’s economy, the Council is recognized as one of the most important trade organizations in the state.

With the support of our members, sponsors and partners, the Council is a trusted resource in strengthening Arizona’s technology industry and accelerating the innovation and entrepreneurial mindset already present in our expanding innovation ecosystem. Together we are creating the destination for technology companies to be, to thrive and to stay.

**THE COUNCIL’S PURPOSE IS TO:**

- Connect and strengthen Arizona’s technology industry and community.
- Promote state and federal policies that enhance Arizona’s technology industry.
- Deliver quality content and events to educate those working in Arizona’s expanding technology sector.
- Accelerate the innovation and entrepreneurial mindset already present in our growing startup ecosystem.

**We exist to protect, empower and promote all those who innovate.**

**History**
The Council was created in 2002 after the Arizona High Technology Industry Cluster merged with the Arizona Software and Internet Association. In 2008, the Council added an office in Tucson after consolidating the Aerospace, Manufacturing and Information Technology (AMIT) clusters of Southern Arizona into the Council. In 2016, the Arizona Optics Industry Association merged with the Council to become the Optics Valley Committee.

**Leadership**
The Council is governed by a board of directors led by Board Chair Eric Miller, principal of Phoenix Analysis & Design Technologies, Inc. (PADT). Steven G. Zylstra serves as president + CEO of the Council and is responsible for its day-to-day operations and management.

**Tech Ecosystem**
The Council supports technology companies at all stages of growth and development—from startups to rapidly growing mid-sized companies to large global enterprises. We strive to improve Arizona’s competitiveness and visibility by advancing the development of the state’s technology community.
The Arizona Technology Council is the principal advocate for science- and technology-based companies in Arizona.

In legislative efforts, the Council supported efforts to promote broadband connectivity, smart grid solutions, and cyber solutions to secure the energy grid. The Council was successful in achieving many of the priorities at the Legislature due in large part to the strong relationship with Arizona’s commerce and government relations firm at Public Policy Partners (P3).

In the 2019 session, the Council supported efforts to increase renewable energy in Arizona. While the Phoenix region gets closer to a major tech hub, it’s important that Arizona’s current Renewable Energy Standard & Tariff (REST) up to 2025. Over a decade later, REST has proven to be a valuable policy that has increased the adoption of renewable resources by 2025. Over a decade later, REST has proven to be a valuable policy that has increased the adoption of renewable energy technology advances and new market realities.

In the 2019 session, the Council supported efforts to improve education funding and increasing teachers’ salaries. Arizona’s current REST was adopted by the state in 2006 increase was notable, Arizona has since fallen behind many other states in the region and across the country in setting a strong REST. The Council was successful in achieving many of the priorities at the Legislature due in large part to the strong relationship with Arizona’s commerce and government relations firm at Public Policy Partners (P3).

For the purposes of determining whether a remote seller is required to pay the Transaction Privilege Tax (TPT) if they meet the following criteria:

• A remote seller who sells products in Arizona is required to pay the Transaction Privilege Tax (TPT) if they meet the following criteria:

  1. The gross proceeds of sales or gross income derived from the marketplace facilitator’s marketplace platform is not facilitated by a marketplace facilitator.
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Empowering Arizona’s technology community does not happen without a multitude of great minds coming together and playing a pivotal role to establish priorities, strengthen operations and achieve targeted goals.

Leading an organization that’s built to tell its own strategic planning. With that in mind, the Arizona Technology Council continually reviews and tests its value proposition.

In 2018, the Council launched a transformation process that ultimately led to the development of a new strategic plan. The Council enlisted David Lee of MSS Business Transformation Advisory and Doug Reid of Douglas Reid and Associates to conduct a holistic review of the organization, its purpose, its vision and the value it delivers to members.

The culmination of the Council’s strategic planning in 2018 resulted in the creation of seven strategic pathways. Each pathway is sponsored by an executive committee member who leads a task force comprised of Council staff, board members, members at large and industry experts. The strategic pathways represent the consolidated themes that the Council has put into action to achieve its vision

In 2019, the seven strategic pathways have made great headway. Initiative 2 led by Board Chair Eric Miller facilitated the restructuring of the sales team and developed a process to improve enterprise sales. Initiative 5 continued to lead the way with the launch of AZTechBase.com, which will be a great resource for companies in Arizona to learn more about the technology ecosystem. Finally, initiatives 1 and 5 have collaborated with the Council’s Ambassador Committee to develop processes for greater engagement with members.

**Initiative 1:**
INCREASE ENGAGEMENT WITH MEMBER COMPANIES
John Talcott, Ballard Spahr

**Initiative 2:**
GROW MEMBERSHIP AND REVENUE
Eric Miller, PADT Inc.

**Initiative 3:**
BUILD A STRONGER MORE DIVERSE TALENT PIPELINE
Steven G. Zylstra, Arizona Technology Council

**Initiative 4:**
GROW VENTURE CAPITAL INVESTMENT IN ARIZONA
Eric Lewis, EY

**Initiative 5:**
CREATE THE MOST CONNECTED, INTEGRATED AND ACTIVE TECHNOLOGY COMMUNITY
Steven G. Zylstra, Arizona Technology Council, and Robert Witwer, Honeywell (retired)

**Initiative 6:**
SYSTEMICALLY IDENTIFY AND ADDRESS MEMBER NEEDS
Michael Hawksworth, MSS Business Transformation Advisory

**Initiative 7:**
BUILD IMAGE AND AWARENESS OF ARIZONA AS A DESTINATION FOR TECH COMPANIES
Rebecca Clyde, Ideas Collide
ANNUAL REPORT 2019

SIGNATURE EVENTS

ONGOING EVENTS

after5 Technology Mixers

The after5 Tech Mixer is the Council’s premier networking event. Designed to bring together technologists, entrepreneurs, service providers and prospective members in a relaxed, afterwork setting, event series is hosted by a Council member company and is free for members. Ligh hors d’oeuvres and refreshments are provided by the host company. The events typically are held at technology companies, giving guests an opportunity for a tour or product demonstrations. In Phoenix, every fourth after5 is a VIP reception held after the Council’s quarterly board meeting.

2019 RESULTS:

Phoenix events: 8
Tucson events: 11
Total attendance (Phoenix): 1,048
Total attendance (Tucson): 1,098

Lunch and Learn Series

The Lunch and Learn Series is presented by a member company on a rotating basis. The purpose of the series is to provide an opportunity for members to learn about a topic or product from a variety of industries while enjoying lunch with other business professionals. Lunch and Learn events are always free for Council members to attend. In 2019, one of the Tucson events was a special State of the Council breakfast at which Steven G. Zylstra, the Council’s president + CEO, presented a comprehensive summary of Arizona Technology Council and Foundation activities.

2019 RESULTS:

Phoenix events: 29
Tucson events: 13
Total attendance (Phoenix): 1,096
Total attendance (Tucson): 640

VIP Tech Mixer Networking Events

Held in conjunction with the Arizona Technology Council’s quarterly board of directors meeting, the VIP Networking Events include attendees from the Council’s board, Council members and prospective members.

2019 RESULTS:

Number of events: 4
Total attendance in 2019: 455

Cybersecurity Summit

The Council and the Arizona Cyber Threat Response Alliance (ACTRA)/Arizona InfraGard presented the sixteenth annual Cybersecurity Summit in 2019. This educational breakfast summit provided actionable solutions, resources, products and services geared toward helping businesses to protect intellectual property and customer data. Keynote speaker Michael McAndrews, vice president of network security services at WGM Associates, discussed network forensics, security engineering and the dark web. Frank Grimmelmann, president and CEO of Arizona InfraGard, moderated a cybersecurity panel of experts from Gov. Doug Ducey’s Arizona Cybersecurity Team.

2019 RESULTS:

Total attendance: 168

Aerospace, Aviation, Defense & Manufacturing Conference

Each year the Council collaborates with the Arizona Commerce Authority (ACA) to stage the state’s only Aerospace, Aviation, Defense and Manufacturing Conference. For defense prime contractors, the event offers the chance to take the spotlight to explain their needs to subcontractors. Smaller manufacturers and service providers have the opportunity to talk directly with A&D decision-makers to learn how to best meet their requirements and showcase their capabilities.

Opening keynote speaker Mike Stewart, vice president of advanced technology at Honeywell Aerospace, discussed the transformation of the aerospace industry and astronaut Ron Garan, senior vice president of mission operations at World View Enterprises, delivered an impactful closing keynote.

2019 RESULTS:

Total attendance: 172

ANNUAL CONFERENCES + EXPOS
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CEO Retreat
The two-day CEO Retreat in Prescott gathered technology industry luminaries, business owners, company leaders, presidents and CEOs for interactive workshops, engaging speakers, thought-provoking keynotes, panel discussions, golf, a tour of Embry-Riddle Aeronautical University’s Cybersecurity Center, a wine-testing event at SupperMonkey and reception at Thumb Butte Outfitters. Keynote speakers included Andrew Lombardi, executive vice president of innovation and venture development at the ACA, and Katherine Hahn, founder and CEO of The Halpin Companies. Keynoter Matthew Clyde, CEO of Ideas Companies. Keynote speaker Mark Goldstein, president of Forrester. Sponsors included Andrew Lombardi, executive vice president of innovation and venture development at the ACA, and Katherine Hahn, founder and CEO of The Halpin Companies. Keynoter Matthew Clyde, CEO of Ideas

Smart City + IoT Conference
In 2019, the Council presented the third annual Smart City Summit & IoT Conference. This informative and thought-provoking summit explored the landscape of smart city strategies, emerging best practices and challenges to implementation, and the specific strategies needed to bring a smart city vision to reality. Speakers at the event included Mario Walker, senior vice president of Infrastructure at the ACA; Julie Max, executive director of OIA; Curt Cornum, vice president of global business transformation at Inhight; Chris Richardson, deputy CEO at ASU; Anil Agarwala, chief architect at Inhight; Mark Goldstein, president of the International Research Center; Nita Ethen, vice president of business development at Imagery; C.J. 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Governor’s Celebration of Innovation

An annual showcase of our state’s incredible leadership in science and technology, the Governor’s Celebration of Innovation (GCOI) is the Council’s annual awards gala hosted in partnership with the ACA to honor Arizona’s top leaders in business, innovation, technology and government. The 16th annual GCOI event in 2019 featured Gov. Doug Ducey, and attracted 850 attendees and 51 exhibitors showcasing their innovations. Twenty-eight awards were presented during the awards ceremony to technology companies, community leaders and students from throughout the state. The 2019 event was held at the Phoenix Convention Center.

2019 RESULTS

Total Attendance: 850

2019 GCOI Award Winners

AccountabilIT Lifetime Achievement Award
James C. Wyant
Professor Emeritus, James C. Wyant College of Optical Sciences, The University of Arizona

MSS Business Transformation Leader of the Year Award
Angel MedFlight Worldwide Air Ambulance

Ed Denison Business Leader of the Year Award
Fletcher J. McCusker, CEO, UAVenture Capital

Innovator of the Year: Large Company
AgJunction Inc.

Innovator of the Year: Startup Company
FreeFall Aerospace, Inc.

Innovator of the Year: Small Company
Prime Solutions Group, Inc.

Innovator of the Year: Academia
Louise Hecker
The University of Arizona

Judge’s Award
Quick

Legislative Award Winners
Senator of the Year: Kathyavvy McGarvey
Representative of the Year: Ben Toma

Tech 10 Award Winners
Sen. Karen Fann, District 1
Sen. David Bradley, District 10
Sen. Heather Carter, District 15
Sen. Sean Boogic, District 18
Rep. Alina Haynor, District 5
Rep. Regina Cobb, District 5
Rep. Nick Wilson, District 15
Rep. Jennifer Pawlik, District 17
Rep. Jeff Weninger, District 17
Rep. Michelle Uchida, District 20

Future Innovators of the Year Award Winners
Ella Wang
BASIS Chandler High School, Chandler

Emily Ignatoff
Tanque Verde High School, Tucson

Sky Hail
Narville Preparatory High School, Farmington, New Mexico

Yutan Zhang
BASIS Scottsdale High School, Scottsdale

Future Innovators of the Year Honorable Mentions
Hannah Guan and Maghna Ramesh
Hamilton High School, Chandler

Matthew Faustick
Empire High School, Tucson

Teacher of the Year Award Winner
Katy G asked
Red Mountain High School, Mesa

Teacher Honorable Mentions
Oguz Gencer
Sokorans Science Academy, Gilbert

2019 GCOI Award Winners

Steven G. Zylstra | President + CEO, Arizona Technology Council and SciTech Institute
Doug Stetson | CEO, FreeFall Aerospace, Inc.
Sandra Watson | President and CEO, Arizona Commerce Authority

Governor’s Celebration of Innovation
MARKETING + COMMUNICATIONS

Number of published stories: 187
Number of press releases: 24

2019 RESULTS

The Council uses a proactive public relations (PR) program led by Scottsdale-based PR, content marketing and communications strategy firm TechTHiNQ. The strategic effort strengthens the Council’s brand and positions the Council as the go-to source for information on the technology industry in Arizona. As a commentator and analyst, Council President + CEO Steven G. Zylstra writes regular columns in the Phoenix Business Journal, AZ Business Magazine, Business Magazine, In Business Magazine and TechConnect on such topics as net neutrality, angel investing, STEM and trends that contribute to the overall publicity for the technology industry in Arizona. In 2019, the Council issued 24 press releases on topics such as the launch of the Council’s affiliate platform in partnership with Blue Cross Blue Shield of Arizona, the TECNA Reception, the Arizona Technology Council’s quarterly TechConnect publication, such as industry and community events, and the Arizona’s Technology Council’s quarterly TechConnect publication, such as industry and community events, Council signature and networking events, press releases, board members, member news, an online job board, resources for Council members and the local technology sector, industry content, and the Arizona’s Technology Council’s quarterly TechConnect publication.

Website

Website

TechConnect is the only magazine that has covered Arizona’s science and technology community for more than a decade. Launched in 2005, TechConnect has been dedicated to covering innovation and technology in Arizona and beyond. In late 2019, the Council and ACA began transitioning the publication to a blog format. Visitors will notice a new, clean look. An added feature is that visitors to the site will have the ability to print and share individual pages.

2019 RESULTS

Average monthly organic sessions: 54,60%
Company page followers in 2018: 3,419
Company page followers in 2019: 8,068
25.15% increase in followers

AZ Business Magazine

Readers of AZ Business Magazine receive in-depth news and analysis on Arizona’s technology community. The newsletter features provided annual sponsors, content from the Council’s blog, member updates, sustainability and renewable energy, R&D, technological advancements, emerging tech sectors, industry news and more.

TechTalk eNewsletter

The monthly TechTalk e-news is published at the end of every month. The newsletter provides featured segments on annual sponsors, content from the Council’s blog, member updates, sustainability and renewable energy, R&D, technological advancements, emerging tech sectors, industry news and more.

TechFlash

In 2019, the Council continued to contribute a monthly technology blog published by the Phoenix Business Journal. Featuring industry thought leaders and influencers, the blog provides insight into Arizona’s science and technology community. The blog is read by 427,794 monthly unique visitors and technology industry professionals.

Social Media

The Council loves to engage with its members, partners and friends on social media platforms. In 2019, the Council continued to publish updates on Facebook, LinkedIn, Twitter and Instagram. These channels are used to communicate Council news, member updates, member and industry spotlight industry information, event promotions and the accomplishments made by the Council and its innovative members.

LinkedIn

Company page followers in 2018: 3,426
Company page followers in 2019: 5,439
54.60% increase in followers

Twitter

Number of followers in 2018: 5,868
Number of followers in 2019: 8,068
25.15% increase in followers

Facebook

Number of followers in 2018: 9,295
Number of followers in 2019: 12,133
34.4% increase in followers

Instagram

Number of followers in 2019: 3,985
5.17% increase in followers

The Council maintains a special relationship with InMedia Company to publish an eight-page editorial section three times annually in the monthly InBusiness Magazine. Reported and written by Council Editor Don Rodrigue, with contributions from staff and Council members, the content focuses on the Council’s role and impact on the statewide technology community, public policy developments and event updates.

2019 RESULTS

Readers per issue: 98,000

ANNUAL REPORT 2019
Workforce Development

In 2019, the Arizona Technology Council continued to work to help bridge the skilled talent gap that challenges members across industries and disciplines. The Council continued its active support of initiatives aimed at developing and supporting a robust, aligned education and workforce development system—and proactively supporting science, technology, engineering and math (STEM) education at all levels.

Such a system of support provides the foundation for a healthy Arizona technology community and innovation economy by:

- Supporting talent development through formal education from pre-K through college, informal workplace and work-like experiences, and on-the-job training.
- Aligning the attraction and retention of the talent—in-state or imported—needed for Arizona to thrive as a technology hub.
- Ensuring that schools and districts are well-prepared to meet the demand and current workforce needs.
- Ensuring the quality and alignment of education to the demands of jobs, both present and future.
- Supporting talent development through formal education for a skilled workforce through its public policy and legislative action during the Legislature’s 2019 session. Key areas of focus included:
  - Restoration of fourth-year career and technical education (CTE) funding for programs that take four years to complete in key industries crucial to Arizona’s continued economic development such as engineering and manufacturing.
  - Consistent and sustainable funding of the state’s education system including pre-K, K-12, CTE, equitable access to dual enrollment, and postsecondary programs, including the continued implementation of Gov. Doug Ducey’s plan to provide 20% teacher raise by 2020.
  - Continued funding for the Computer Science Professional Development teacher-training program aligned with the new Arizona K-12, CTE, equitable access to dual enrollment, and postsecondary programs, including the continued implementation of Gov. Doug Ducey’s plan to provide 20% teacher raise by 2020.
  - Continued funding for the Computer Science Professional Development teacher-training program aligned with the new Arizona K-12, CTE, equitable access to dual enrollment, and postsecondary programs, including the continued implementation of Gov. Doug Ducey’s plan to provide 20% teacher raise by 2020.

Policy and Advocacy

The Council continued to advocate advancing the agenda of education for a skilled workforce through its public policy and legislative action during the Legislature’s 2019 session. Key areas of focus included:

- The launch of Apprenti Arizona, a high-tech, mid-level apprenticeship program with SRP and a cohort of 10 employees redeployed from the closed Navajo Generating Station that enrolled in computer science training to become IT business analysts.
- The launch of a high school cybersecurity apprenticeship program at Kudelski Security in partnership with the Collaborative, the Center for the Future of Arizona and PXU Coding Academy.
- Support of the 10th anniversary of the National Initiative for Cybersecurity Education conference in Phoenix that included a pre-conference business outreach event, pre-conference sessions and conference panels that featured Steven G. Zylstra, the Council’s president + CEO; Jennifer Mellor, vice president of the Greater Phoenix Chamber; and Tim Roser, Arizona’s chief information security officer.
- The Arizona Cybersecurity Council’s Cybersecurity Education conference in Phoenix that included a pre-conference business outreach event, pre-conference sessions and conference panels that featured Steven G. Zylstra, the Council’s president + CEO; Jennifer Mellor, vice president of the Greater Phoenix Chamber; and Tim Roser, Arizona’s chief information security officer.

Talent Attraction, Retention + Development

One of the Council’s key areas of focus in workforce development in 2019 continued to be cybersecurity—a pressing area of demand among employers and a continuing opportunity for synergy between the Council and other organizations working to bridge the talent gap. The Council continued its partnership with the Greater Phoenix Chamber Foundation in the AZ Cybersecurity Workforce Collaborative.

The Collaborative continues to pursue innovative work-based and work-like models to help develop talent as early as high school, including internships for students and teachers, as well as apprenticeship programs promoted at the national level for use in professional high-tech jobs. Key results of the partnership include:

- Leveraging information sharing, collection and analysis within and between government agencies and businesses.
- Increase the speed of disseminating information.
- Strengthen incident response.
- Enhance consumer protections.
- Create a unified state brand (CyberAZ).
- Create a statewide governor’s call to action to accelerate cybersecurity best practices for K-12 students.
- Extend opportunities to support the cyber talent pipeline.

Arizona Cybersecurity Team (ACT)

ACT was launched by Gov. Doug Ducey in March 2018 to enhance statewide collaboration among key stakeholders to address cybersecurity issues and provide recommendations for the development of Arizona as a leader in cybersecurity. The team is a well-rounded group of experts from state, local and federal government, as well as private sector and higher-education leaders, including Council President + CEO Steven G. Zylstra and the co-chairs of the Council’s Workforce Development + Education Committee, who serve on ACT’s Workforce, Economic Development and Education Subgroup.

The recommendations ACT provided to the governor in late 2019 included:

- Increase the speed of disseminating information.
- Strengthen incident response.
- Enhance consumer protections.
- Create a unified state brand (CyberAZ).
- Create a statewide governor’s call to action to accelerate cybersecurity best practices for K-12 students.
- Extend opportunities to support the cyber talent pipeline.
Industry + Education Alignment

In fall 2019, the Collaborative conducted the first high-level, district-wide review with business and education partners and all 10 Maricopa Community Colleges.

Other industry-education alignment related work supported by the Council in 2019 included:

- Active membership in the Maricopa County Community College District IT/Cyber Industry Sector Collaborative, which consists of faculty members from colleges across the district.
- Colleges and universities across the state that received and renewed their certifications as Centers of Academic Excellence from the National Security Agency and the Department of Homeland Security.
- Articulation agreements developed between Arizona State University and the Maricopa Community College District.
- Pima Community College’s preparation to launch its new cybersecurity program, including an on-site cyber range.

ELECTRONICS + TECHNOLOGY RECYCLING

To improve electronics recycling efforts and increase awareness of keeping dangerous materials out of landfills, the Arizona Technology Council partnered with electronics recycling company R3eWaste for the Council’s annual TechTerra recycling initiative in April 2019.

Electronic devices contain many materials that are harmful to the planet. Nearly 15 million tons of e-waste is generated in the United States every year, with around 85% of it ending up in landfills. In celebration of Earth Day, R3eWaste and the Council provided free pickup of e-waste at Arizona companies. R3eWaste also provided free certificates of destruction indicating data erasure to celebrate AZTC TechTerra Month. There were no limits to the amount of electronics that companies can donate as part of the free program. Products that could not be refurbished or resold, R3eWaste ensured that the products were responsibly recycled.

For every pound of e-waste recycled, the Council donated 5 cents to the non-profit SciTech Institute. In addition, R3eWaste donated refurbished computers and laptops to not-for-profits or educational institutions.

2019 TECHTERRA INITIATIVE
ASSOCIATION HEALTH PLAN WITH BLUE CROSS BLUE SHIELD OF ARIZONA

In an unprecedented move to provide quality health care coverage to member companies of all sizes in the state, the Arizona Technology Council announced in October 2019 the launch of its own Association Health Plan (AHP) in partnership with Blue Cross Blue Shield of Arizona.

The ability to offer AHPs to members followed the Council’s support of SB1085, which passed the Arizona Legislature in May 2019. The Council’s Public Policy Committee rallied the business and technology community to support the bill introduced by Sen. Kate Brophy McGee. The new legislation will enable Arizonans to obtain quality and affordable health coverage by providing a new pathway for employer groups and associations to offer fully insured and self-insured AHPs.

The plan offers a comprehensive product bundle that includes medical, dental, vision and life insurance; employee assistance; and health savings account (HSA)/flexible spending account (FSA) administration. It provides members with relief from COBRA administration, bill paying, compliance filings, and managing participant eligibility and benefits enrollment.

The Council’s AHP targets member employers with fewer than 100 employees. The lower costs of health insurance will lead participating small businesses and startups to provide more generous overall compensation packages to their employees, a critical factor in helping technology companies attract and retain top talent.

Advantages of the program:

- **Access**: Statewide network, including the Mayo Clinic, with exclusive network options in Maricopa and Pima counties
- **Choice**: A wide selection of primary care providers and specialists
- **Service**: Local customer service for care and claims support
- **Flexibility**: Coverage available for businesses with as few as two employees
- **Telehealth**: Employers can visit with a doctor, counselor or psychiatrist any day, anytime, anywhere—from their smartphone, computer or tablet.
- **Tools and resources**: Available to help members make educated decisions about their health care choices. Members can shop and compare costs for more than 1,600 procedures, find a doctor or speak to nurse on call 24/7, access health plan information via mobile app, and much more.

For more information on the Council’s new AHP, visit www.aztechcouncil.org/AHP.

MULTIPLE EMPLOYER 401(K) PLAN

The Arizona Technology Council partners with UBS Financial Services, Inc. and Slavic401K to provide member companies a unique way to leverage the buying power of the Council by participating in a Multiple Employer (MEP) 401(k) plan. Endorsed nationally by TECNA (Technology Councils of North America), MEP significantly lowers the costs of a 401(k) plan, eliminates much of the administrative burden for a company, and provides the most comprehensive fiduciary protection allowed by the Department of Labor. Investment committee meetings, 5500s and audits are eliminated for each adopting company, and members are still able to customize their plan design and the retirement benefits they offer their employees.

See the facts:

- **MEP started in 2014**
- **17 participating employers**
- **$32 million in plan assets**
- **720 eligible participants**

To learn more about how this plan can help improve your employee benefits program and reduce costs, time and fiduciary responsibility, contact the Council’s endorsed retirement plan partner, Michael J. DiGrazia.

For more information on the Council’s MEP, visit www.aztechcouncil.org/MEP.
Additive Manufacturing Committee
The Additive Manufacturing (AM) Committee serves as a forum for local participants in the AM community to educate, collaborate and promote this technology. Additionally, the Committee serves as a rallying point for large and small businesses to influence national certification and standards organizations, ensuring pending regulation and legislation is appropriate and achievable, and technology innovation and boosters of the Council. Meeting monthly on the 2nd Tuesday, the AM Committee hosts a general session every other month to share best practices and perspectives on the multitude of business technologies and strategies to launch and scale outbound lead-gen campaigns. In late 2019, the AM Committee partnered with the Council’s Cybersecurity Committee for the Annual Cybersecurity Luncheon, which featured keynote speakers and a panel discussion with government leaders addressing the implications of recent changes in data privacy law, including the California Consumer Privacy Act that went into effect in 2020. The Committee was chaired by Fredric Bellamy, a partner at Carpenter, Hazlewood, Delgado & Bolen, and supported by staff liaison Council Executive Emeritus Ron Schott. In 2019, the Committee planned and executed its annual AM Summit, which featured blockchain, the security around this cryptocurrency technology and its data-privacy implications.

Ambassador Committee (Phoenix)
The Phoenix Ambassador Committee is one of the longer operating committees of the Council. Participants are from companies of all sizes and every aspect of the technology industry. The Committee’s overall goal is to provide added outreach to member services by fostering peer-to-peer relationships between new members and members’ representatives and facilitating networking opportunities and strengthening member retention. The Committee was chaired by Stephanie Banharn, vice president and commercial relationship manager at First Internet Bank. The Ambassador Committee led the management of the 2019 Tech the Halls year-end event with raffle proceeds benefiting STEM organizations within Arizona.

Ambassador Committee (Tucson)
Members of the Tucson Ambassador Committee serve as advocates for technology innovation and boosters of the Council. Meeting monthly on the second Tuesday, the Tucson Ambassador Committee was led by Chair Nancy Roth, Principal, Blue Canoe Marketing, and staffed by Jeff Sales, executive director of the Council’s Southern Arizona Regional Office.

Cybersecurity Committee
The Cybersecurity Committee enables members to learn about cyber threats and the means of providing protection by serving as a platform to share best practices. The Committee was co-chaired by Philip Guttila and Ashley Glazier, attorneys with Polsinelli PC, with staff support from Council Executive Emeritus Ron Schott. In 2019, the Committee planned and executed its annual Cybersecurity Summit. The Council’s Law + Technology Committee also partnered on this event, covering both the legal and technology aspects of various cybersecurity topics such as risk categories, workforce and management strategies, the Internet of Things, and other cybersecurity trends. The committee also conducted its annual Cybersecurity Luncheon in December 2019 at ASU SkySong, which featured blockchain, the security around this cryptocurrency technology, and its data-privacy implications.

IoT + Smart City Committee
The mission of the Internet of Things (IoT) Committee is to provide a platform for people to learn, collaborate, advocate and disseminate information about how IoT can help organizations create real-time business solutions in a sensor-enabled, analytics-driven world. The Committee was comprised of 25 active members and co-chaired by Christopher Ross, corporate social responsibility manager at Intel, and Kirk Busch, CEO of Big Data Southwest and chairman of AsSTEM. Deborah Zick, the Council’s senior director of membership services, was the staff liaison. In 2019, the Committee held four meetings that featured speakers from across the IoT technology stack, as well as facilitated the selection of keynote and panelists for the Council’s Smart Cities and IoT Summit.

Law + Technology Committee
The Law + Technology Committee provides relevant information regarding the legal developments that affect member companies. The Committee focuses on leading issues arising from the intersection of technology and the law and provides a forum for practical and informative discussions designed to be of interest to technology and business professionals, as well as legal professionals. The Committee was chaired by Fredric Bellamy, a partner at Carpenter, Hazlewood, Delgado & Bolen and supported by staff liaison Executive Council Emeritus Ron Schott. In 2019, the Committee partnered with the Council’s Cybersecurity Committee for the Annual Cybersecurity Luncheon which featured keynote speakers and a panel discussion with business and government leaders addressing the implications of recent changes in data privacy law, including the California Consumer Privacy Act that went into effect in 2020. The Committee also facilitated a lunch event regarding current trends in cybersecurity insurance.

MedTech Committee
The MedTech Committee serves as a forum for local medical device and technology companies to educate, collaborate and promote this technology. The Committee serves as a rallying point for large and small businesses to influence national certification and standards organizations, ensuring pending regulation and legislation is appropriate and achievable. Members of the Tucson MedTech Committee serve as advocates for technology innovation and boosters of the Council. Meeting monthly on the 2nd Tuesday, the MedTech Committee brought on Susanne Lake, CEO and founder of Slake Consulting, as a new co-chair.

Public Policy Committee
The Public Policy Committee is geared to help professionals make the most of their marketing and business strategy with data-driven decision-making. The 2019 co-chairs were Michael Lane, principal consultant of Point B, and Sylvia Kuefler, president and CEO of SDO Marketing. The Committee met every other month to share best practices and perspectives on the multitude of business technologies and marketing tools available ranging from social media management platforms and PR tools that elevate your brand to sophisticated tools with AI and predictive analytics. Meetings in 2019 featured such topics as customer data analytics, B2B marketing, the state of AI in CEM, and strategies to launch and scale outbound lead-gen campaigns. In late 2019, the MarTech Committee brought on Suzanne Lake, CEO and founder of Skalet Consulting, as a new co-chair.

Staff liaison was J.J. Bromer, director of marketing + communications.
Preferred Business Partners Committee

The Council’s Preferred Business Partners Committee was guided by Chair Jessica Losito of Infinity Business Partners. Committee participation in 2019 garnered 12 member companies offering the discounted services to Council members, cross collaboration and cross selling where mutual clients exist. The goal of the Committee is aimed at providing essential services and business compliance, reducing cost, rescuing time and providing peace of mind.

The 2019 Committee members included:
- Full-service printing capabilities by AZ Litho
- Tesa® recycling, disposal and destruction by E3Waste
- Business advisory and accounting by Moss Adams
- Employee health benefit plans by Banner | Aetna
- Commercial liability and risk management by Infinity Insurance Partners
- Retirement plan and administration by UBS Financial/Slavic401k
- Incentive and tax credit analysis and filing solutions by HighPeak Advisors
- Peer-to-peer networking to accelerate individual and collective growth. The committee chair and was supported by Council President + CEO Steven G. Zylstra. In 2019, the Committee collaborated with the Council’s Workforce Development + Education Committee to promote the aim of educating and building Arizona’s technology workforce.

Public Policy Committee

The Public Policy Committee supports the Council for advocating for technology at the local, state and federal levels. The Committee works with Public Policy Partners (PP) to monitor the impact that legislation has on the health and growth of Arizona’s technology industry. Jason Bagley at Intel served as the Committee Chair in 2019. The Public Policy Committee’s top priorities for 2019 were:
- Restore the fourth-year funding for career and technical education.
- Appropriately fund the state’s education system, including pre-K, K-12, joint technical education districts, career and technical education, and post-secondary education.
- Make changes to the Refundable R&D Tax Credit that make it accessible to more small businesses.

MedTech Committee

Created to bring together executive and product design teams from medical devices and software, health and biosciences, telemedicine, and healthcare delivery, the MedTech Committee meets monthly to share best practices and peer-to-peer networking to accelerate individual and collective growth. The 2019 Committee chair positions were held by Sean Gardiner, co-founder of Stellar Technologies; James Bailey, CEO, Chair & Founder of Advanced Medical; and Robert Yao, CEO of EpiFinder. The MedTech Committee defines the theme and selects the keynote speakers and panels for the Council’s annual MedTech Conference. In 2019, the MedTech Conference welcomed more than 200 registrants, with keynote presentations from Rick Hall, senior director of health innovation at ASU, and Heidi Dohse, senior program manager at GoogleHealth, and expert panelists from EpiFinder, Kadima Ventures, Catalytic Health Partners, Aesthetics BioMedical, Coup4All, Advanced Medical, GlobalMed, CyberFlist, Maricopa Integrated Health System and VITDIO Healthcare Solutions. Staff liaison is Deborah Zack, senior membership director.

Opticals Valley Committee

The extremely active Opticals Valley Committee has assumed leadership within the optics community statewide to coordinate education, promote innovation, and market the region’s products and technologies. Moving bi-monthly, its members promote the advancement of optics and photonics worldwide.

These technologies are integral to a vast array of products ranging from cell phones to medical diagnostics. Committee co-chairs John Dennis and Jack Schumann travel internationally on behalf of the optics industry in Arizona, while local companies such as the University of Arizona in 2019 to host the second annual Arizona Photonics gathering in the nation. The Arizona Optics Pavilion is the centerpiece of the exhibit floor at Photonics West, the most important optics and photonics gathering in the nation. These topics were explored through panel discussions and one-on-one interviews. Staff liaison is Deborah Zack, senior membership director.

Tech Inclusion Forum (Phoenix)

The Tech Inclusion Forum quarterly series focuses on highlighting the inclusion diversity, equity and awareness (IDEA) challenges facing women and minorities in STEM fields today and showcasing the many extraordinary and accomplished women in Arizona’s tech ecosystem. Led by Chair Diane Smigel, president and CEO of Palladium IT Arizona, and Council liaison Deborah Zack, senior director of membership services, the committee facilitated three major events in 2019. The first event, hosted and presented by McKesson, featured a fireside chat with Kathy McCloskey, executive vice president, CEO and CIO at McKesson. The second event, “Building Diversity and Nurturing Inclusion,” featured diversity expert and national speaker Deb Manning. The third event featured the diversity and inclusion journey of four Arizona companies: Aenel, Benchmark, MST Solutions and Quick.

Women in the Workforce (Tucson)

The year 2019 was a terrific year for Tucson’s Women in the Workforce group. The Committee held three events addressing the work/life cycle of a career path and highlighted technologies with an emphasis on career stages, working in a primarily male environment and work/ life balance. These topics were explored through panel discussions and one-on-one interviews. Staff liaison is Jamie Neilson, director of operations, Southern Arizona Regional Office.

Workforce Development + Education Committee

The Council’s Workforce Development + Education Committee was led by co-chairs Kathleen Barton, founder of Cathleen Barton Career Coaching, and Lisa Freytag, founder of Educational Excellence, and is supported by Council Executive Emeritus Ron Schott and President + CEO Steven G. Zylstra. In 2019, the Committee collaborated with the Council’s Cybersecurity Committee and the SciTech Institute to promote the aim of educating and building Arizona’s technology workforce.
FUNCTIONAL COMMITTEES

Finance Committee
The Arizona Technology Council’s Finance Committee monitors the financial activities of the Council and lends guidance when necessary. In addition to Council President + CEO Steven G. Zylstra, members included Michael Guggemos, chief information officer, Insight Enterprises; Robert Raimussen, director, technology strategy, Honeywell; Eric Lewis, partner, EY; Greg Kietzman, vice president, relationship manager, Alliance Bank of Arizona; Jerry Proctor, president, 2P Strategic Consulting, LLP; and Leland Snook, director, Arizona Pujicci Service. The Committee meets monthly and lends its expertise to the economic health of the Council.

Executive Committee
Convening the week before scheduled quarterly board meetings, the Executive Committee of the Council helps to shape the content of the board meetings. The members of the Committee during 2019 were Michael Guggemos, chief information officer, Insight Enterprises; Jacque N. Westling, partner, Quarles & Brady; Eric Lewis, partner, EY; David Tuhy, general manager, NSG Software Division, Intel; Michael Hawksworth, president, MSS Business Transformation Advisory; Alex J. Iuorio, senior vice president, supplier marketing and business development, Avnet; Chad Fogg, operations & logistics manager, Uber Technologies; Eric Miller, principal and co-owner, PADT, Inc.; Kerri Zunkowski, chief people officer, KEAP; and Rebecca Clyde, CEO and co-founder, Botco.ai. Emeritus executive committee members included Mark Goldstein, president, International Research Center; Dan Mazzola, clinical assistant professor, information systems, W.P. Carey School of Business, Arizona State University; and Robert Witwer, retired, Aerospace Advanced Technology, Honeywell. Overall, the Executive Committee had strong attendance at every meeting. This team has both diversity of expertise and a strong dedication to seeing the Council move in a positive direction. They work together monitoring the Council’s adherence to its mission.

Investment Committee
The Council’s Investment Committee monitors the investments made available to the Council’s Multiple Employer Plan (MEP 401(k)) program participants. With their guidance of the plan, the Council’s 401(k) plan continued to increase participation during 2019. The members of the committee were Council President + CEO Steven G. Zylstra; Jack Wiersema, controller, Ichimariani, MSS Business Transformation Advisory; Jennifer Rojas, CEO, NextGen HR Consulting; David Brown Wilson, controller (chairman), MSS Business Transformation Advisory; Jennifer Rojas, CEO, NextGen HR Consulting; and John Shultz of Slavic401k. The transition of the Council’s MEP 401(k) funds in 2015 to Slavic401k has proven to be a very good choice as they have been very instrumental in fulfilling all the fiduciary and administrative responsibilities for the plan. There were 17 participating employers in the MEP 401(k) program as of the end of 2019 with $19 million in plan assets.

BY THE NUMBERS

REVENUE BY SOURCE
Fiscal Year 2019

- Total Revenue: $1,722,333
- Sponsorship: 20.47% | $352,500
- Programs & Events: 30.53% | $525,853
- Membership: 43.44% | $748,202
- Administration: 45.64% | $772,950

EXPENDITURES
Fiscal Year 2019

- Total Revenue: $1,766,548
- Member: 19.28% | $340,546
- Programs & Events: 28.72% | $507,347
- Marketing: 5.83% | $102,048
- Administration: 40.78% | $720,368
- Public Policy: 5.40% | $95,539
- Marketing: 5.83% | $102,048

Grants & Contributions
2.61% | $45,000
Other
2.95% | $50,778
In its 10th year, the 2019 Tucson CEO Network continued to bring senior business leaders together in a comfortable and confidential atmosphere to discuss business issues specific to member companies, their industry and the local economy as a whole. These executives drawn from an array of noncompetitive companies share valuable experience, insights and advice with other members of the group. Meetings are held on a rotating basis at member companies, where tours are conducted and best practices highlighted. In addition, speakers from government, academia and other industries make presentations to the group at their monthly meetings.

2019 Tucson CEO Network Members:

- Mary Bailey, Rincon Research
- Chris Bridgewater, Delta Development
- Shubhayu Chakraborty, CIS Global
- Paul DeHerrera, Innovative Avionics
- Jason Dougle, Tangent Aviation
- Carlos Fernandez, BFS
- Andy Griffin, The Sensor Group
- Phil Guest, Securaplane Technologies
- Ryan Hartman, World View
- Dennis Harman, Tucson Embedded Systems
- Patrick Marcus, Marcus Engineering
- James E. Miller, 4D Technology
- Marilyn Speert, TIM Precision
- Doug Stetson, FreeFall Aerospace
- Howard N. Stewart, AGM Container Controls
- Austin Yamada, University Applied Research Corporation
- Daniel Yarbrough, Yarbrough Electronic Sales

Ex Officio Member

- Stephen Fleming, UA Research, Discovery, and Innovation (Advisor)

Support

- Jeff Sales, Arizona Technology Council, Executive Director, Tucson
- Roberta Miyashiro, Facilitator
Arizona STEM Ecosystem

Arizona is home to a flourishing STEM industry base, which is expected to grow significantly in the next decade. Therefore, it is imperative that Arizona fuel its talent pipeline to meet demand and position the state as a key economic driver. Since 2012, the Arizona SciTech Festival (ecosystem)—overseen by the SciTech Institute and founded by the Council, the Arizona Commerce Authority, Arizona Science Center, Arizona Board of Regents, Arizona State University and the Arizona UniverCity—has served as a guiding catalyst to bring together technology-focused nonprofits, industry organizations and academic institutions to collaborate on strengthening Arizona's STEM ecosystem. The Festival is focused on cultivating an ecosystem of STEM communities dedicated to creating STEM engagements for everyone in the community, as well as creating awareness and preparing students for several of its educational programs beyond Arizona. SciTech Institute is working as a guiding catalyst to bring together technology-focused nonprofits, industry organizations and academic institutions to collaborate on strengthening Arizona's STEM ecosystems as a pathway to meeting the Plan's goals. In addition, Council works as a guiding catalyst to bring together technology-focused nonprofits, industry organizations and academic institutions to collaborate on strengthening Arizona's STEM ecosystems as a pathway to meeting the Plan's goals. In addition, Council...
Chief Science Officer Initiative

A key goal of the CSO program is to place youth squarely in the center of STEM promotion, experience and community action, ultimately strengthening the 21st century STEM workforce. The program is a model after thought with students in grades 6-12 who are elected by their peers. CSOs champion the mission, engagement and communication of STEM and innovation and off campus. Basic programming includes leadership training and planning STEM engagement opportunities to ensure they reflect their peers' interests. CSOs also streamline schools' connection to local scientists, STEM professionals and organizations, working with these entities to offer their peers and community members hands-on experiences that build STEM awareness and workplace skills. Collaboratively, CSOs function as a unified cabinet, engaging in local, state and national STEM conversations to chart the perception of STEM in society, when the arts are included; transform school and community culture, and broaden participation in STEM education.

Since its inception, the program has experienced significant growth at the national and international levels with 773 CSOs engaged in 2019–2020. The Arizona cohort consists of 288 CSOs from 128 schools. The remaining CSOs patterns with a varying degree of difficulty. The competition is open to students at all public, private, charter and home schools. Created by Scott Flansburg, the "Mathemagician" (a nickname given to him by television personality Regis Philbin), the Counting Bee's mission is to help students improve basic arithmetic skills and promote numeracy. Teachers recognize that students from across the globe participate in the Counting Bee. Counting Bee participation is open to students at all public, private, charter and home schools. Created by Scott Flansburg, the “Mathemagician” (a nickname given to him by television personality Regis Philbin), the Counting Bee’s mission is to help students improve basic arithmetic skills and promote numeracy. Teachers recognize that students from across the globe participate in the Counting Bee.

Science For All, LLC
Science For All is a 501(c)(3) Arizona-licensed, qualifying charitable organization that utilizes the innovative CSO program as a vehicle to support the engagement of underrepresented, underserved youth to develop employability and technical skills through STEM events, job training programs, mentorships, internships and other STEM activities. The next generation of STEM professionals, science education leaders will drive innovation, solve problems and create technology never imagined previously. Most importantly, Science For All does not compete with the public or private school tax credit, the foster care tax credit or the Arizona Military Family Relief Fund. To learn more about Science For All and, visit https://sciforsall.com/programs/science-for-all.

Counting Bee

The National Counting Bee™ is an annual, fast-paced and exciting competition in which contestants are asked to calculate a broad selection of add-on, subtracting, multiplication, and division problems. The competition is open to students in grades 4-8 who are elected by their peers. CSOs champion the mission, engagement and communication of STEM and innovation and off campus. CSOs function as a unified cabinet, engaging in local, state and national STEM conversations to chart the perception of STEM in society, when the arts are included; transform school and community culture, and broaden participation in STEM education.

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Arizona Science Bowls

The Arizona Middle and High School Science Bowls are regional Jeopardy-style competitions focused on STEM topics. The events are open to all Arizona and Nevada middle and high school teams and are held at the Yavapai College campus in partnership with ASU’s New College of Interdisciplinary Arts and Sciences, and the School of Mathematical and Natural Sciences. The competitions, nationally facilitated by the U.S. Department of Energy, draw over 14,000 students each year. Regional winners go on to compete at the national event in Washington, D.C. Over the last decade, Arizona Science Bowl events have reached thousands of students and successfully promoted excellence in STEM education while furthering the cause to build a world-class workforce in Arizona. Solugenix is the sponsor of these events.

2019 Arizona Middle School Science Bowl Winner: The Davidson Academy of Nevada, Reno

2019 Arizona High School Science Bowl Winner: BASIS Chandler, Chandler
SciTech Institute Staff

Jeremy Ballesteros, Ph.D.
Executive Director

Kari Zinkhammer
STEM Ecosystem & CSO Enrollment Coordinator

Enrique Garcia
Signature Event Advisor & STREET Team Coordinator

Kelly Greene
CDO + Director of Student Success

Don Rodriguez
Senior Director, Membership Services

Deb Roy
Grant Writer

Don Randi
Executive Emeritus, Southern Arizona

Deacon Tyne
Marketing and Communications Manager

Max Waltz
Tucson Cabinet Lead

Steven G. Zylstra, Sc.D. (Hon.)
President + CEO

Niki Hicata
Arizona CDO Regional Lead

Calhoun Perri
Government Relations Specialist

Don Quintero
Office Manager

Luke Renu
Advanced Technologies Outreach Coordinator

Ralph Selitto
Greenberg Traurig LLP

Jacque Wettling, Eq.
Quarter & Brady, LLP

Demian Wood
AIG

David Woody
American Express

Romi Zolkowski
Maxsoft

Leah Sweet
PayPal

David Turby
Intel

Chuck Vermeil
Accountable IT

Jill Brownley
Director, Marketing + Communications

Ray Schey
Phoenix Business Journal

Scott Wright
Sage PE

Deborah Zack
Senior Director, Membership Services

Don Sales
Executive Director, Southern Arizona

Steven G. Zylstra, Sc.D. (Hon.)
President + CEO

Leigh Goldstein
COO + VP, Programs + Events

Laura DeGeorge
Executive Assistant to the President + CEO

Ray Schey
Phoenix Business Journal

Leland Snook
AFS

James Wettlunger
CSCO

Laura DiMeo
Accounting Manager

Don Sales
Executive Director, Southern Arizona

Chuck Vermilion
Accountable IT

Leah Sweet
PayPal

David Turby
Intel

Leah Sweet
PayPal

David Turby
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Leah Sweet
PayPal

David Turby
Intel

Leah Sweet
PayPal
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ARIZONA COMMERCE AUTHORITY
AccountabilIT
Customer Driven IT Services

DESIGN PICKLE

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Sonora Quest Laboratories
Staff Logic
TechTHING

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cStor | CyrusOne | EY | GuardVant | Indecomm Digital Services | Involta
JDA | Keap | LeaseWeb | MDSL | MSS Business Transformation Advisory | Nuanced Media
Pima Community College | Resound | Sandler Training | Solugenix | Sun Corridor Inc.
University of Advancing Technology | University of Arizona Tech Parks | World View Enterprises