

INSPIRING

GROWTH



ARIZONA
TECHNOLOGY
COUNCIL
a place to connect and grow

Annual Report 2015

About the Arizona Technology Council

The Arizona Technology Council is Arizona's premier trade association for science and technology companies. Recognized as having a diverse professional business community, the Council works towards furthering the advancement of technology in Arizona through leadership, education, legislation and social action. The Council offers numerous events, educational forums and business conferences that bring together leaders, managers, employees and visionaries to make an impact on the technology industry. These interactions contribute to the Council's culture of growing member businesses and transforming technology in Arizona. To become a member or to learn more about the Council, please visit www.aztechcouncil.org.

Our Mission

The Arizona Technology Council is the driving force behind making our state the fastest growing technology hub in the nation, connecting and empowering Arizona's technology community. As Arizona's premier trade association for science and technology companies, the Council is recognized as having a diverse membership representing the professional business community. The Council offers numerous events, educational forums and business conferences that bring together leaders, managers, employees and visionaries to make an impact on the technology industry. Council members work toward furthering the advancement of technology in Arizona through leadership, education, legislation and social action. These interactions contribute to the Council's culture of growing member businesses and transforming technology in Arizona.

Our Vision

The Arizona Technology Council is the driving force behind making our state the fastest growing technology hub in the nation, connecting and empowering Arizona's technology community.

A Place to Connect + Grow



LETTER FROM THE PRESIDENT + CEO

It doesn't take a market guru to know that we're living in an exciting era of growth in Arizona's technology sector. We all felt the excitement in 2015 when tech giant Apple announced it would make a \$2 billion investment with a global command center in Mesa. Coupled with the thousands of high-tech companies already operating in Arizona and the expansions from innovators such as Gainsight, Weebly and Maxwell Technologies, you can understand why there is exuberance in the air. The years of planning and investment by the state government, business leaders and organizations such as the Arizona Technology Council are now paying off in a big way.

You'll see evidence of this growth reflected in the Arizona Technology Council's 2015 results outlined in our second Annual Report. Our commitment to our membership is grounded in participating in legislative policymaking, championing workforce development, and producing educational programs and numerous networking and business development opportunities.

These are the outcomes that kept us bullish in 2015:

- Public policy successes, including passage of the intrastate equity crowdfunding and the ride-sharing regulation bills.
- Continued support of the Arizona District Export Council and the signing of a bilateral agreement with Startup Mexico along with the Arizona Business Incubation Association in Mexico City.
- The offering of a pooled-risk, self-insured Employee Benefits Program to our members with 10 to 150 employees.
- The transition we made in the multiple-employer 401(k) plan from our previous partner to Slavic401k and UBS Financial Services.
- The U.S. Economic Development Administration at the Department of Commerce and the Workforce Strategies Initiative at the Aspen Institute announced the selection of the Arizona Commerce Authority, Arizona Technology Council and Cox Communications as members of a regional site team to participate in the Communities that Work Partnership.
- A joint initiative between ASU, LinkedIn and the Markle Foundation dedicated to improving how people find jobs and learn new skills, and helping employers find workers.

- The Arizona SciTech Festival's growth into the nation's third largest science and technology festival, with more than 50 Arizona communities collaborating around STEM events.
- Our continued support of the Arizona Science Bowl, where middle and high schools throughout the state have proven their science and math intellect.
- The eighth annual CEO retreat held in beautiful Sedona, where more than 100 business owners, presidents and CEOs attended presentations, participated in workshops, networked and golfed.
- Publishing our inaugural Annual Report and launching a refreshed website to keep our members informed and involved.
- The addition of a Business Intelligence & Data Analytics Committee.
- The third StartupConnect AZ conference highlighted by a keynote address from Jeff Hoffman, a founder of Priceline, and a startup pitch competition.
- The addition of 12 newly elected members to our esteemed, world-class board of directors.
- A comprehensive strategic planning session with our board of directors in which we formulated strategies and goals to create and articulate member value; maximize public policy impact; attract, create, develop and retain talent; and connect innovation capital with entrepreneurs in Arizona.

I am deeply grateful to you, our members, for your support. I hope you share our excitement about Arizona's technology future growth and the opportunity we all have to make a difference.

Sincerely,



Steven G. Zylstra
President + CEO

Industry leadership that connects, empowers and grows Arizona's technology community.



INTRODUCTION + OVERVIEW

We exist to create the future for technology in Arizona.

The Arizona Technology Council is a private, not-for-profit trade organization that supports the development, growth, and advancement of science and technology companies in Arizona. Moving technology forward with growth and support, the Council fulfills several major roles:

Connect and empower Arizona's technology industry and community.

Provide a voice for the technology industry, advocating public policies that impact Arizona's technology industry.

Deliver quality content and events to chronicle Arizona's expanding technology sector.

Accelerate members' innovation advantage through an entrepreneurial mindset.



With more than 800 member organizations, the Council is Arizona's only statewide organization serving the technology sector. Providing member companies with marketing opportunities, educational events, discounts on products and services, and the creation of business-focused legislation to grow Arizona's business climate, the Council is recognized as one of the most important business organizations in the state.

Our Mandate

The Council offers numerous events, educational forums and business conferences that bring together leaders, managers, employees and visionaries to make an impact on the technology industry. Council members work toward furthering the advancement of technology in Arizona through leadership, education, legislation and social action. These interactions contribute to the Council's culture of growing member businesses and transforming technology in Arizona.

Our History

The Council was created in 2002 after the Arizona High Technology Industry Cluster merged with the Arizona Software & Internet Association. In 2008, the Council added an office in Tucson after consolidating the Aerospace, Manufacturing and Information Technology clusters of Southern Arizona into the Council.

Our Leadership

The Council is governed by a board of directors led by Chairman Bob Witwer, vice president of Advanced Technology for Honeywell. Steven G. Zylstra serves as president and CEO, and is responsible for the day-to-day operations and management of the Council. In addition, Zylstra serves as Chairman Emeritus of TECNA (Technology Councils of North America).

Our Network

The Council supports technology companies at all stages of growth and development — from startups to rapidly growing mid-sized companies, and large global enterprises. The Council works to improve Arizona's competitiveness and visibility by advancing the development of the state's technology community.

A Place to Connect + Grow

PUBLIC POLICY ADVOCACY

The Arizona Technology Council is the principal advocate for technology companies in Arizona. The Council continuously monitors federal, state and local policies that impact the health and growth of Arizona's technology industry. Through the collective strength of our members, the Council informs and educates policymakers on issues that are important to Arizona's technology-based industries.

2015 ACCOMPLISHMENTS

Legislative

Public policy is more than just a talking point for the Arizona Technology Council. It is a chance to shape possibilities from the inside out, influencing taxation, investments, and operational dynamics that impact every aspect of technology and innovation both in Arizona and across the globe.

2015 was a critical year in Arizona politics, and a chance to re-establish the Arizona Technology Council's role as a leader in the public policy vision for the state. A new governor took office — one with a strong background in business and a desire to engage our members in promoting Arizona as a home for possibilities. New officials were elected to every major statewide elected office and many legislators from around the state took office for the first time, bringing fresh perspectives and a desire to understand the goals of our organization. Years of legal fights over funding for Arizona's public schools ended with an unprecedented agreement and a funding plan that Arizona Technology Council supported as a way to move our education system beyond revenue disputes into a path that provides the workforce needed to support thriving industries and strong higher education outcomes.

At the legislature, the Council pursued ambitious changes to expand business opportunities in our state. 2015's legislative efforts were shaped by three main priorities:

- Expand the Refundable Research & Development Tax Credit.
- Recapitalize the Angel Investment Tax Credit.

- Restore K-12 Education Funding.

Our successes are undeniable. Through active engagement with state leaders, we were able to achieve changes that will improve and enhance business opportunities in the state:

- HB 2135: Transportation Network Companies — This proposal updated the transportation options in Arizona, enabling companies like Uber & Lyft to do business and grow in our state.
- HB 2591: Securities Registration — This bill transformed Arizona's investment possibilities by removing barriers to intrastate equity-based crowdfunding.
- HB 2147: Municipal Tax; Pole Attachment — This bill provided relief for companies that utilize technology attached to utility poles, exempting the space from state transaction privilege taxes.
- HB 2517: Internet Crimes Against Children — This proposal strengthened Arizona's fight for children's safety by establishing a funding source for cooperative law enforcement efforts against internet crimes that target children.

Though the state did not invest in an expanded Refundable Research & Development Tax Credit or Angel Investment Tax Credit in 2015, our efforts built a strong foundation at the legislature — educational investments that ensure state leaders understand these programs and their benefits to the state will continue to enhance our successes as we pursue additional funding in the programs beyond 2015.

Trip to Washington

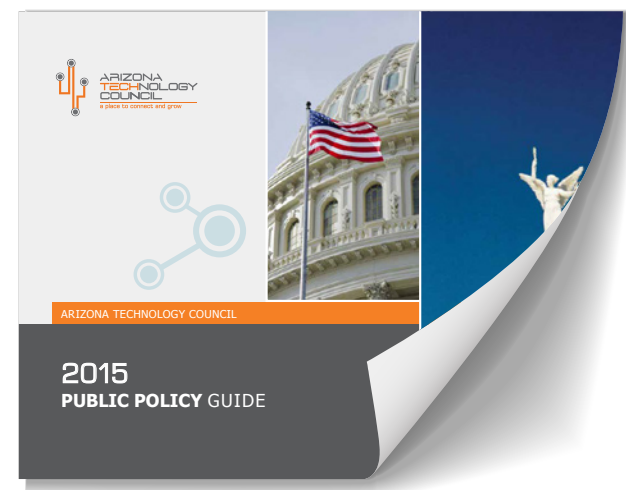
President and CEO Steven G. Zylstra attended the annual Technology Councils of North America (TECNA) DC Fly-In event in Washington, D.C. Business leaders from technology companies nationwide visit Capitol Hill for this event to advocate for public policies that are tech-friendly and create jobs in the industry.

In 2015 Zylstra attended with five executives from Council member companies: Russ Yelton, Chief Executive Officer of Pinnacle Transplant Technologies; Bill Hewitt, Vice President of Strategic Partnerships, Tri-Merit; Sheila Kloefkorn, CEO, KEO Marketing; Doug Guilbeau, President and CEO, Levemomentum LLC; and Greg Garcia, Board of Management, Invoxy Technologies, LLC.

2015 Public Policy Guide

Each year the Arizona Technology Council produces a detailed Public Policy Guide and makes it available on the Council's website. In creating this document, the Public Policy Committee relies heavily on the Council's mission by preparing key ideas, goals and legislative initiatives that:

- Improve the business climate for the technology industry.
- Provide sources of capital that encourage entrepreneurship.
- Create an environment that supports technology-related job retention and creation.
- Train and attract the required talent to compete in a global innovation economy.



SIGNATURE EVENTS



After5 Technology Networking Events

After5 is the Council's premier networking event. Designed to bring together technologists, entrepreneurs, service providers and prospective members in a relaxed, after-work setting, this series attracts up to 100 attendees each month. Hosted by a Council member company, the After5 Series is free for members. Light hors d'oeuvres and refreshments are provided by the host company.

2015 Results

Number of Phoenix events: 6

Number of Tucson events: 11

Total attendance in Phoenix: 334

Total attendance in Tucson: 746



StartupConnect AZ

The third annual StartupConnect AZ focused on bringing together, connecting and showcasing Arizona's growing startup ecosystem, including entrepreneurs, investors and capital sources, incubator and accelerator principals, educators, public policy makers, and business leaders. The 2015 event also featured Jeff Hoffman, the founder of Priceline, as the keynote speaker; a startup pitch contest; and a post conference expo and happy hour where attendees met and networked with industry peers. The winner of the pitch contest was BetR-blok, which walked away with a \$2,500 cash prize.

2015 Results

Total attendance: 171



Cybersecurity Summit

The Arizona Technology Council and the Arizona Cyber Threat Response Alliance/ Arizona Infragard (ACTRA) presented the second annual Cybersecurity Summit. The summit was an opportunity for government and business executives to learn about the threats, vulnerabilities and consequences related to data security and privacy matters. This educational summit provided actionable solutions, as numerous Council and ACTRA member organizations showcased their available resources, products and services geared toward helping protect intellectual property and customer data. Keynote speakers included John Iannarelli, assistant special agent in charge of the FBI's Phoenix division, and Howard Schmidt, retired special assistant to the president, cybersecurity coordinator at Executive Office of the President.

2015 Results

Total attendance: 287

Increase in attendance from 2014: 15%



INTERFACE + TechJunction

In 2015 the Council partnered with Face2Face Events on both the INTERFACE Phoenix conference and its inaugural Tucson counterpart, TechJunction IT conference. Both events were all-day events comprised of expos, keynote speakers, panel discussions and networking. INTERFACE had more than 50 exhibitors and TechJunction included more than 30.

2015 Results

INTERFACE Total Attendance: 641

Increase in attendance from 2014: 63%

TechJunction Total Attendance: 229



CEO Retreat

The two-day CEO Retreat gathers business owners, presidents and CEOs for golf, networking, panels, presentations and workshops. The first day invites attendees to play in a golf scramble with prizes for closest to the pin and longest drive, followed by a networking reception. The second day of the CEO Retreat features substantive content focused on leadership. In 2015, speakers included Gary Wojtaszek, CEO of CyrusOne Data Centers, and Jim Lundy, CEO of Alliance Bank of Arizona and chairman of the Greater Phoenix Economic Council.

2015 Results

Total attendance in 2015: 108

Increase in attendance from 2014: 13%



Council Connect Series

The Council Connect series is the Council's signature luncheon. Held on the third Wednesday of every month for the Phoenix market, this event aims to tackle a diverse group of hot-button issues that businesses face. Open to both Council members and non-members, the Council Connect series aims to gather more than 75 technologists and business professionals for lunch every month.

2015 Results

Number of events: 12

Total attendance: 580

Increase in attendance from 2014: 4%



Lunch and Learn Series

The Lunch and Learn Series is presented by a member company on a rotating basis. The purpose of the series is to provide an opportunity for members to learn about a topic or product from a variety of industries while enjoying lunch with other business professionals. Lunch and Learn events are always free for Council members to attend.

2015 Results

Number of Phoenix events: 60

Number of Tucson events: 21

Total attendance in Phoenix: 2,700

Total attendance in Tucson: 405

Increase in attendance from 2014, Phoenix: 8%

Increase in attendance from 2014, Tucson: 3%



Aerospace, Aviation, Defense & Manufacturing Requirements Conference

Each year the Arizona Technology Council collaborates with the Arizona Commerce Authority to stage the state's Aerospace, Aviation, Defense and Manufacturing Conference. For defense prime contractors, the event offers the chance to take the spotlight to explain their needs to subcontractors. For smaller manufacturers and service providers, they can talk directly with A&D decision-makers to learn how to best meet their requirements and showcase their capabilities.

2015 Results

Total attendance: 236

Increase in attendance from 2014: 4%

SIGNATURE EVENTS

MARKETING TECHNOLOGY SUMMIT

Marketing Technology Summit

Presented by the Arizona Technology Council and the Phoenix chapter of the Business Marketing Association, the annual Marketing Technology Summit focuses on the unique marketing and technology requirements facing business marketers in the 21st century. Members of marketing departments can learn about cutting-edge marketing methods, technologies and applications of emerging best practices. They can also connect with leading marketing resources through the event's sponsor expo. In 2015, the keynote speaker was Michael Brenner, head of strategy at NewsCred and former vice president of marketing and content strategy at SAP, who spoke on creating content that buyers want.

2015 Results

Total attendance: 208



VIP Networking Events

Held in conjunction with the Arizona Technology Council's quarterly board of directors meeting, the VIP Networking Events include attendees from the board; Council members, prospective members and non-members; and host company employees/clients.

2015 Results

Number of events: 4

Total attendance in 2015: 303



2015 Southern Arizona Tech + Business Expo: Where Technology and Manufacturing Connect

The Southern Arizona Tech + Business Expo is Tucson's premier event connecting manufacturing and technology and is held every October. In 2015 this half-day event included a keynote address about the future of space tourism in Arizona by Tabor MacCallum, chief technology officer of World View Enterprises; three conference tracks designed to help attendees leverage technology and innovation; and awards presented to PACE Technologies, Guardvant Inc. and Dr. David Allen, vice president of University of Arizona Tech Launch Arizona.

2015 Results

Total attendance: 255



Legislative Day

The Arizona Technology Council and Platinum Sponsor Intel held the annual Legislative Day on the afternoon of Thursday, February 5, 2015. This event gave constituents a chance to learn what is currently going on with public policy and meet legislators. This was also an opportunity for our members to advocate for the Council's legislative priorities, especially the expansion of the Refundable R&D Tax Credit and the funding of the Angel Investment Tax Credit. The event agenda included an Economic Development Round Table with key legislative leaders in the Historic Senate Chambers at the State Capitol followed by a mixer at the Council offices.

2015 Results

Total attendance: 65

Increase in attendance from 2014: 14%



2015 Golf Tournaments

The Council hosts annual golf tournaments for members and non-members in both Phoenix and Tucson. In 2015, AZTC hosted 108 golfers at Troon North Golf Club in Scottsdale at its January Phoenix Golf Tournament. At the 2015 Tucson Golf Tournament at the Arizona National Golf Course, AZTC hosted over 68 golfers.

Both events included lunch, raffle prize drawings and an awards ceremony.

2015 Results

Number of events: 2

Total attendance in 2015: 176



2015 Results

Total attendance: 758

Individual/Company Award Winners

OneNeck IT Solutions Lifetime Achievement Award

Michael Crow, Arizona State University President

William F. McWhortor Community Service Leader of the Year

Thomas Curzon

Ed Denison Business Leader of the Year

Alexi Venneri

Pioneering Award

Raytheon Missile Systems

Judge's Award

Zmapp - Arizona State University Biodesign Institute

Chairman's Award

Jerry Proctor, US Army (Ret.), JVP Strategic Consulting, LLC

The Governor's Celebration of Innovation

The Governor's Celebration of Innovation (GCOI) is the Arizona Technology Council's annual awards gala in partnership with the Arizona Commerce Authority that honors technology leaders and innovators from across the state. The 2015 event attracted more than 750 attendees and 55 exhibitors showcasing their innovations.

Fourteen awards were presented during the Oscar-style awards presentation to technology companies, community leaders and students from throughout the state.

Company Award Winners

Innovator of the Year - Start-Up Company

SinfoníaRx

Innovator of the Year - Small Company

Guardvant

Innovator of the Year - Large Company

Medtronic Tempe Campus

Innovator of the Year - Academia

Tech Launch Arizona - University of Arizona

Teacher of the Year Award Winner

Paul McElligott, Ph.D.; Fountain Hills High School; Fountain Hills

Teacher Honorable Mentions

Christine Sapio, Coconino High School, Flagstaff

Pradip C Misra, Bagdad High School, Bagdad

Future Innovators of the Year Award Winners

Alex Rossi, Paradise Valley High School, Phoenix

Claire Thai, Thai Homeschool, Tucson

Jeremiah Pate, BASIS Oro Valley, Oro Valley

Rebecca Jernigan, Hamilton High School, Chandler

Future Innovators of the Year Honorable Mentions

Akshata Rudrapatna, Hamilton High School, Chandler

Ritika Bharati, Hamilton High School, Chandler

MARKETING + COMMUNICATIONS



Marketing and publicizing the Arizona Technology Council and its activities are key to growing our membership and focusing attention on Arizona's technology industry. Like the members we represent, we do so with an entrepreneurial mindset. We are always looking for ways to bring attention to our members and our programs.

Public Relations

The Council uses a proactive public relations (PR) program led by Phoenix-based content marketing and PR firm TechTHiNQ. The strategic effort strengthens the Council's brand in the media and positions the Council as the go-to source for information on the technology industry in Arizona. As a commentator and analyst, President and CEO Steven G. Zylstra's regular columns in the *Phoenix Business Journal* and *AZ Business* magazine help contribute to the overall publicity for the technology industry and technology businesses in Arizona. In 2015, the Council issued press releases announcing news such as its participation in the annual CompTIA/TECHNA Fly-in to Washington, D.C., and the finalists of the Governor's Celebration of Innovation awards.

Number of press releases in 2015: 25

Number of published stories in 2015: 101

TechConnect Magazine

The year 2015 marked the 10th anniversary of the Council's launching *TechConnect*. This milestone coincided with the Council completing its first full year as co-publisher of the digital *TechConnect* quarterly with the Arizona Commerce Authority. The themes for the year were New Era for Innovation, Bio, Advanced Manufacturing and Trade. The magazine provides news about Arizona's leading companies, emerging companies and their technologies as well as the latest industry trends and critical issues that drive Arizona's technology ecosystem. In addition to the magazine, stories appear throughout the year on the *TechConnect* blog.

Number of issues in 2015: 4

Increase in number of issues from 2014: 100%

Total circulation: 25,000

TechTalk Email Newsletter

The newly redesigned *TechTalk* e-newsletter is published the second Wednesday of every month. The newsletter provides segments from the Council's blog along with videos from member companies, promotional news, and profiles on technology professionals and annual sponsors.

Number of total recipients in 2015: 26,000

Increase in total recipients from 2014: 18%

Number of newsletters published/sent in 2015: 12



InBusiness

The Council continued its relationship with InMedia to run an eight-page editorial section in three editions of InBusiness magazine. The section covers stories that included public policy developments, event updates and technology company profiles. The content, reported and written by Editor Don Rodriguez, focuses on the activities and events of the Council and its impact on the community.

Average monthly circulation: 34,000



TechFlash

The Council contributes to *TechFlash*, the *Phoenix Business Journal's* weekly blog column. Featuring industry thought leaders and influencers, the blog provides insight into Arizona's science and technology industry. The blog is read by more than 14,000 each week.

Guest bloggers in 2015

Steven G. Zylstra,
Arizona Technology Council

Mary Juetten, Traklight

Bob La Loggia, AppointmentPlus

Eric Miller, PADT

Kjell Stakkestad, KinetX Aerospace

Jeff Pruitt, Tallwave



Social Media

The Council maintains a popular presence on Facebook, LinkedIn and Twitter, using these channels to leverage and communicate industry information to its audiences.

Facebook

Number of likes in 2015: 1,665

Increase in number of likes from 2014: 38%

LinkedIn

Company page followers in 2015: 1,659

Increase in company page followers from 2014: 32%

Twitter

Number of followers in 2015: 5,125

Increase in total followers from 2014: 26%



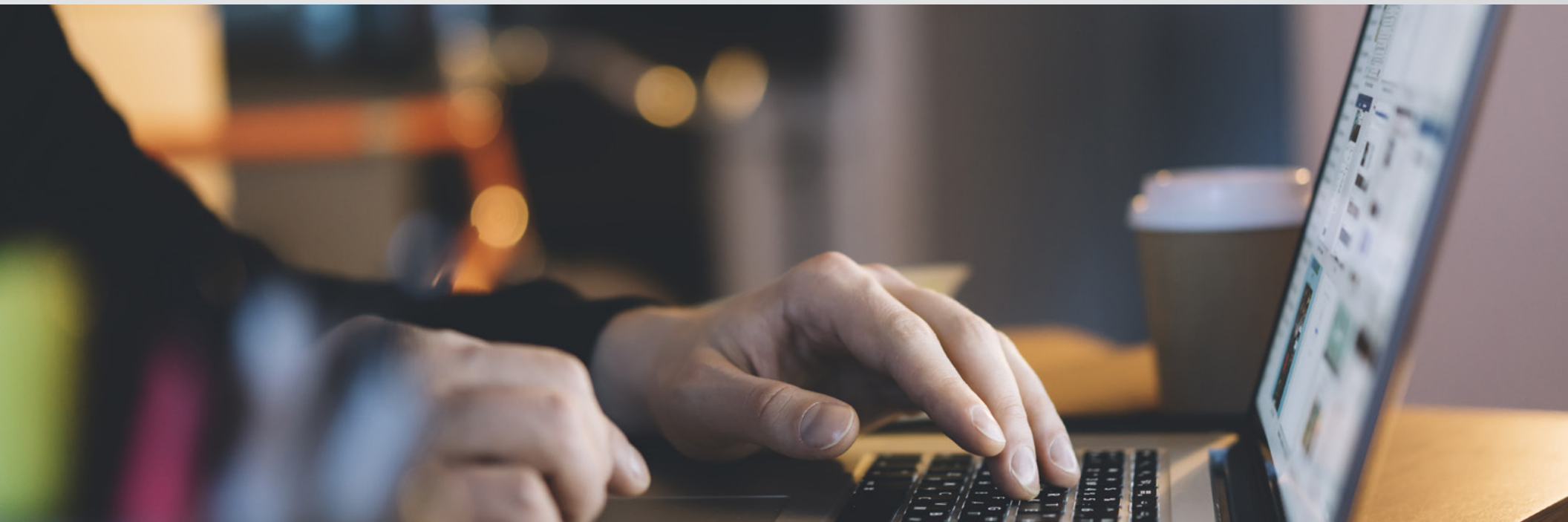
Website

aztechcouncil.org serves as the primary resource for information about the Council and the technology industry in Arizona. Information on the website includes technology events, member news, programs and public policy initiatives, resources for the technology sector, and the Council's membership directory.

Number of website sessions in 2015: 93,359

Increase in website sessions from 2014: 14%

TECH EMPLOYMENT



LocalWork.com Career Center

In 2015, the Council launched its partnership with Arizona-based LocalWork.com to manage its official Career Center. LocalWork.com is an employment advertising platform that helps companies attract talent by leveraging their company culture. As part of the relationship, each member's job posting will be promoted on the Career Center portal as well as 50+ local and national job boards. LocalWork.com also continued the Council's partnership with TechFetch.com focused on personalized training and hiring of technology talent.

IT WorkForce Development

Building on the foundation that the Council established with the Arizona Commerce Authority in their IT Workforce Summit a year earlier, both groups were selected with Cox Communications to participate in the Communities that Work Partnership, a project of the U.S. Economic Development Administration at the Department of Commerce and the Workforce Strategies Initiative at the Aspen Institute to strengthen regional economies by equipping workers with the skills needed for 21st century jobs. Work began to identify areas of focus and structure initial strategies for addressing them. Separately, the Council became involved in an initiative to help fill the IT workforce gap with partners including Arizona State University, LinkedIn and the nonprofit Markle Foundation. First steps included fine-tuning an "employer toolkit" with annotated, skill-based job descriptions for Arizona's top tech jobs.

TECHTERRA PROGRAM

TechTerra Program + Technology Recycling Day Events

Members have the opportunity to have unwanted computer and electronic equipment picked up and recycled throughout the year at no cost as part of the Council's **TechTerra Recycling Program**.

In 2015, more than 168,000 pounds of unwanted electronic equipment were picked up from member companies and recycled. These donations are tax-deductible and a percentage of the proceeds helps support the Arizona Technology Council Foundation.

The program is in partnership with Westech Recyclers, a Phoenix-based electronic recycling and asset management company.

In addition, Council member companies hosted locations for dropping off electronic waste during two Technology Recycling Day events. More than 39,000 pounds of computer equipment were collected and recycled.

**In 2015, more
than 168,000 pounds
of unwanted electronic
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and recycled**



BUSINESS ESSENTIALS PROGRAM

2015 Business Essentials Program

The Arizona Technology Council's Business Essentials Program was launched to provide significant discounts on the products and services technology businesses need most. Each year, up to 12 companies are selected to participate. In 2015, 10 companies were active in the program. Products and services included a 10 percent discount on inbound marketing services and a 20 percent discount on website design and development.

Business Essentials Program Partners

- Employee Benefits Program, presented by Employee Benefits International
- Cybersecurity Insurance Program, presented by NFP
- 529 College Savings Plan, presented by NEST
- Inbound Marketing Services, presented by Prism Global Marketing Solutions
- 401(k) Multiple Employer Plan (MEP), presented by UBS Financial Services
- Website Design and Development, presented by Tempo Creative
- Communication and VOIP Services, presented by Trans-West Network Solutions
- Virtual Servers and Hosted Exchange, presented by onTop Technology
- Partner Sales Acceleration Platform, presented by Allbound
- Legal Shield® Services, presented by MapGo Enterprises



STANDING COMMITTEES

Standing Committees (chairs and major accomplishments)

1. Ambassador (Phoenix)
2. Ambassador (Tucson)
3. Arizona Energy Consortium
4. Business Intelligence & Data Analytics Committee
5. Business Services
6. Capital Formation
7. Cloud Compute
8. Cybersecurity
9. Gaming Committee
10. Law and Technology
11. MedTech Roundtable
12. Public Policy
13. Startup + Entrepreneurship
14. Women in the Workforce
15. Workforce Development and Education

Ambassador Committee (Phoenix)

The mission of the Ambassador Committee in Phoenix is to build an exceptional community, advocate for a strong business climate and provide value to Arizona Technology Council members. Ambassadors serve the Council and its members by striving to improve the level of personal customer service. Michael DiGrazia of UBS Financial Service chairs the committee with staff support from Brian Krupski, the Council's Director of Membership Services. In 2015, the Committee continued with its yearly retention and member engagement initiatives, and community outreach via its annual STEM Drive. The Committee also hosted its second annual Tech the Halls After5 Mixer, which was sponsored by Zenefits. The event raised more than \$600 for the Make-A-Wish Foundation through an event raffle.

Ambassador Committee (Tucson)

The Tucson Ambassador Committee are champions of technology innovation and boosters of the vision and mission of the Arizona Technology Council. The Committee is led by Chair Garrett Kowalewski, Staff Matters, and Vice Chair Art Geiger, MLogica with Council support from Vice President Alex Rodriguez. The Committee led a vigorous agenda in 2015 with five active sub-committees that enhanced membership value and helped stage over 60 events in Southern Arizona.

Business Intelligence & Data Analytics Committee

The mission of the newly organized Business Intelligence & Data Analytics Committee is to help companies execute their business strategy and effectively compete via data-driven decision making. The Committee is co-chaired by Sanjay Rao, vice president of data science with Solugenix, and Omar Hajee, vice president of operations at the Denovo Group, with staff support from Brian Krupski, the Council's Director of Membership Services. The Committee hosted speakers on data science in various industries, attracting many BI&A professionals to join the group.

MedTech Roundtable

The MedTech Roundtable was created with the purpose of bringing together medical device, medical software (Saas) and telehealth companies' executive leadership to share best practices, and physician and investor networks; and promote peer-to-peer group discussion with the intent to help each other accelerate growth. With staff support from Brian Krupski, the Council's Director of Membership Services, the Roundtable has grown to 35+ participants and has featured guest speakers addressing common challenges for growth to the group.

Gaming Committee

The mission of the Gaming Committee is to explore and advance gaming initiatives and possibilities in the entertainment realm, and beyond into professional and educational settings in ways that benefit Arizona's technology industry. The newly formed Committee is co-chaired by Andy Moy, vice president at Transmosis, and Jorge Portillo, professor of gaming at the University of Advancing Technology, with staff support from Brian Krupski, the Council's Director of Membership Services. The Committee serves as a platform for software developers, gaming designers, technology decision makers, educators and gaming enthusiasts to learn about the trends, advances and future of online gaming, and to collaborate, partner and share information with the Arizona technology industry.

STANDING COMMITTEES

Business Services Committee

The Business Services Committee helps to promote the goods and services that Arizona Technology Council members can provide to one another. Co-chairs Gary Covert, Alpha Performance Coaching, and Phil Singleton, John Driscoll & Company, lead the Committee with support from Executive Emeritus Ron Schott. In 2015, the Committee continued its VIP Power Breakfast Series Events in Phoenix and expanded to Tucson.

Capital Formation Committee

The Capital Formation Committee seeks to leverage new and existing sources of capital for technology companies in the state of Arizona. The Committee is co-chaired by Steve Reinhart, Wells Fargo Bank, and David Beauchamp, Clark Hill PLC. With the help of Executive Emeritus Ron Schott as staff liaison, the Committee worked with the Arizona Commerce Authority and the Public Policy Committee to enhance the state's tax credits to develop a lasting impact on the technology industry and did a major outreach to the state's Angel Investor Group leadership to determine ways to partner on legislative priorities. The Committee also participated in Sen. David Farnsworth's stakeholder planning events in the summer to craft 2016 legislation.

Cloud Compute Committee

Cloud Compute Committee's mission is to serve as a platform for software developers, information security professionals and technology decision-makers to share knowledge and experience, staying ahead of the cloud technology curve and helping companies make informed choices regarding public, private or hybrid cloud. Chair Jeromy Siebenaler, vice president, chief cloud at Insight, led the Cloud Compute Committee with the support of Deborah Zack, senior director of Arizona Technology Council's Membership Services.

Cybersecurity Committee

The Cybersecurity Committee allows members to learn about cyber threats and the means of providing protection by serving as a platform to share best practices. The Committee is co-chaired by Phillip Guttilla and Ari Bai, shareholders with Polsinelli PC, with staff support from Executive Emeritus Ron Schott. In 2015, the Council partnered with Infragard and Arizona Cyber Threat Response Alliance/Arizona Infragard to expand outreach and support of the Committee's own Cybersecurity Summit.

Law and Technology Committee

The Law and Technology Committee provides relevant information regarding the laws that affect member companies. The Committee is chaired by Fred Bellamy, Ryley Carlock & Applewhite and Mary Juetten, Traklight, and is supported by Merry Lake Merrell, Director of Marketing and Communication. In 2015, the Committee started planning a legal track for the 2016 Cybersecurity Summit.

Public Policy Committee

The Public Policy Committee supports the Arizona Technology Council by advocating for technology companies at the local, state and federal levels. The Public Policy Committee works with Public Policy Partners to monitor the impact that public policy has on the health and growth of Arizona's technology industry. Greg Ensell, Cox Communications, is the Committee chair and is supported by Executive Emeritus Ron Schott. In 2015, the Committee (with help from its lobbying firm, Public Policy Partners) helped enable the major bills mentioned above under Legislative Accomplishments to be passed and signed by the governor.

Startup + Entrepreneurship Committee

The Startup and Entrepreneurship Committee's mission is to build programming and resources for early-stage technology entrepreneurs and startups. The Committee was led in 2015 by Co-chairs Daniel Schenck, Clark Hill and Jim Cook, ASU SkySong, and is supported by Merry Lake Merrell, Director of Marketing and Communication. In 2015, the Committee handled all content, speakers and the pitch contest for the StartupConnect AZ conference.

Women in the Workforce Committee Events

The Women in the Workforce Committee seeks to improve the workforce conditions for women in the technology industry. In 2015, the Committee hosted monthly events that provided mentoring, education and networking, drawing a variety of speakers and professionals. Merry Lake Merrell, Director of Marketing and Communication, is the staff liaison.

Workforce Development and Education Committee

The Workforce Development and Education Committee's mission is to raise awareness and generate support for policies, programs and initiatives designed to build Arizona's technology workforce. The Committee is led by co-chairs Cathleen Barton, Intel, and Molly Castelazo, Castelazo Content, and is supported by Executive Emeritus Ron Schott. In 2015, the Committee expanded its partnership with the Arizona Commerce Authority (ACA) to identify the challenges and solutions that face the IT sector in Arizona. The Council and ACA worked together and won an Aspen Institute grant to support enhancement of the state of Arizona's IT workforce.

FUNCTIONAL COMMITTEES

Finance Committee

The Arizona Technology Council Finance Committee monitors the financial activities of the Council and lends guidance when necessary. In addition to the Council President and CEO Steven G. Zylstra, members include Bob Witwer, Honeywell Aerospace; Eric Lewis, EY; Steve Reinhart, Wells Fargo Bank; Kate Maynard, Western Alliance Bank; Jerry Proctor, JVP Strategic Consulting, LLP; and Leland Snook, APS. In 2015, there was discussion around the Council's sales commission structure. After research as well as consultation with regional experts, a new sales incentive program will be implemented in 2016.

Executive Committee

Convening every quarter per plan in the week before the general Board of Directors meeting, the major accomplishment of the Executive Committee in 2015 was to arrange and attend the 2016 Strategic Planning Session in September. This session also included other members of the Board of Directors. It was an all-day session to review and revise the Strategic Plan that was generated at the 2013 Strategic Planning Session. A review of the Council's mission yielded an interactive discussion that ultimately aligned attending board members and staff with the Council's purpose. Committees and task forces that had achieved their mission were disbanded, and one new task force was added to encourage small business development. Overall, the Executive Committee had strong attendance at every meeting. It has developed into a cohesive, highly interactive team that asks the right questions and encourages real discussion of issues, all focused on ensuring that the Council's performance continues to exceed expectations. The Committee's members include Steven G. Zylstra, Arizona Technology Council; Bob Witwer, Honeywell Aerospace; Eric Lewis, EY; Jacque Westling, Quarles & Brady; Michael Guggemos, Insight; David Tuhy, Intel; Bob La Loggia, AppointmentPlus; and Tony Portela, onTop Technologies.

Investment Committee

With the inception of the 401(k) Multiple-Employer Plan (MEP), the Council Investment Committee monitors the investments made available to plan participants. The members of the Committee are Steven G. Zylstra, Arizona Technology Council; Melissa Ray, Crayn Consulting, LLC; Jack Treweiler, MSS Technologies; Jennifer Rojas, AppointmentPlus; Laurent Badoux, Greenberg Traurig, LLP; and Debbie Hann, Arizona Small Business Association. Additional advice and information regarding the investments comes from Bill Sobers, Michael DiGrazia and Thomas Tenney, UBS; and John Slavic, Slavic401k. After a great deal of due diligence, the committee decided to move the MEP to Slavic401k. for both the holding of the Plan's investments as well as the administrative duties.

2015 Governor's Celebration of Innovation Steering Committee

The Governor's Celebration of Innovation Steering Committee is made up of Arizona Technology Council members who help plan and manage all aspects of the annual event, including its theme and awards ceremony. Committee members also use their social networks to help promote the event statewide.

The 2015 Committee included the following members:

Event Committee

Charles Vermillion, Consultant

Chase Hunt, KEO Marketing

David Drennon, Arizona Commerce Authority

Everett Greenli, ACESA

Jennifer Ayres, ATOM

Jonathan Mazinter, Freestyle Marketing

Ken Nowicki, Avnet, Inc.

Linda Capcara, TechTHiNQ

Matt Hensler, ALLBOUND

Ray Quackenbush, ACESA

Tammy Schultz, Avnet, Inc.

Teresa Snyder, OneNeck IT Solutions

The Governor's Celebration of Innovation Award Selection Committee is a subcommittee made up of independent judges from both member and non-member companies and organizations.

The 2015 subcommittee included the following members:

Award Selection Subcommittee

Doug Hockstad, Tech Launch Arizona

Dr. Mani Janakiram, Intel Corporation

Charles Vermillion, Consultant

Eric Miller, Phoenix Analysis and Design (PADT)

James Goulka, ATIF

Mary O'Reilly, PhD, CEM,
Science Foundation Arizona

Susan Engle, Avnet, Inc.

William Loux, Arizona Technology Enterprises

Student Judges

David Hammer, Math Teacher GUHSD

Donald Houde, Donald Houde Consulting Group

Everett Greenli, ACESA

Fred Marchesi, ACESA

Kevin Kilzer, Microchip

Mike Clayton, ACESA

Ray Quackenbush, ACESA

Ron Schott, Arizona Technology Council

Tracy Rexroat, AZ Dept. of Education



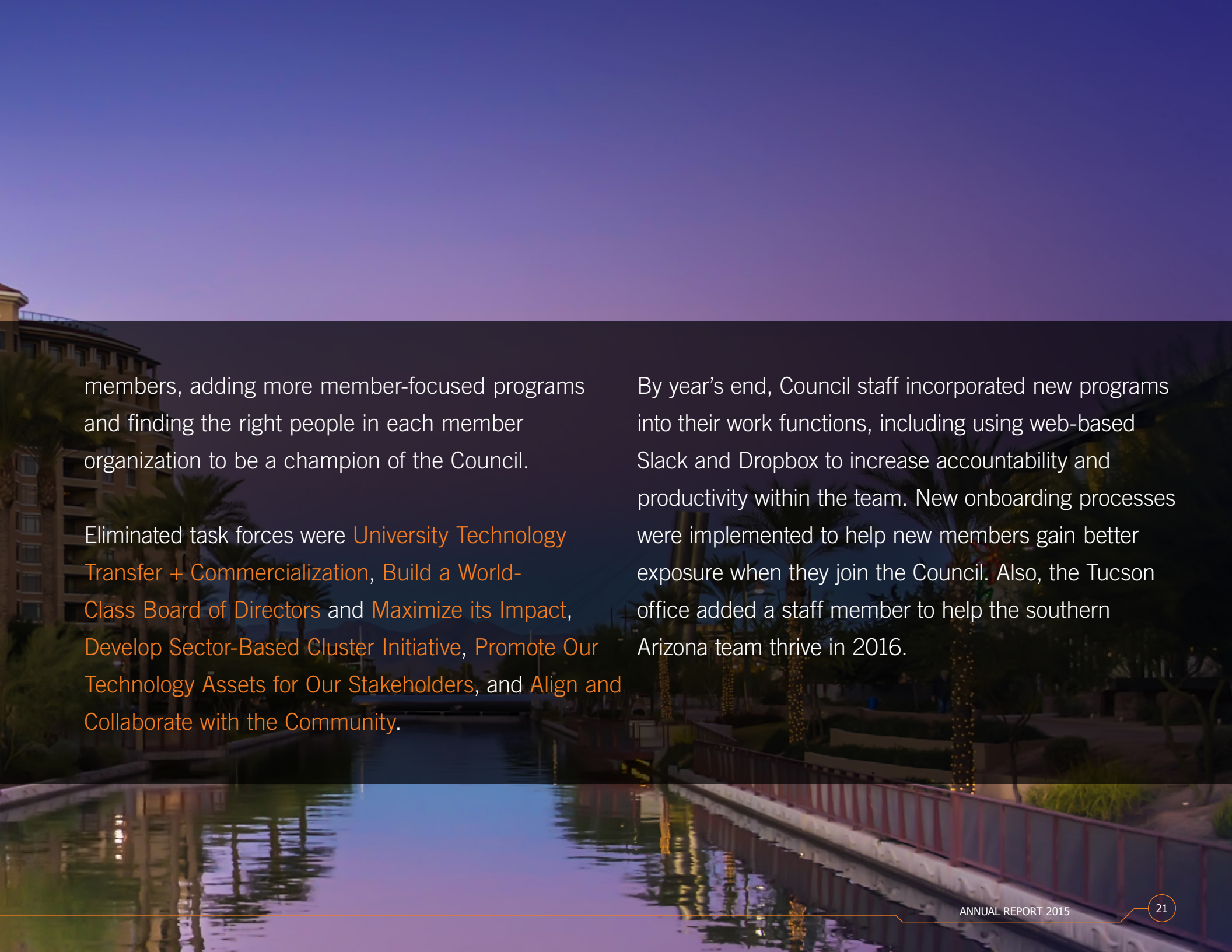
BOARD TASK FORCES + COUNCIL STRATEGIC PLANNING

The Arizona Technology Council staff and board of directors held a strategic planning session to assess the Council, its vision and Board-led task forces. The results included realigning some task forces with existing member-driven committees and eliminating others.

Two task forces that already operated in conjunction with existing committees officially were rolled into them. The **Create, Attract, Develop and Retain Talent Task Force** was combined with the **Workforce & Education**

Committee while the **Attract, Create and Connect Innovation Capital Task Force** members became part of the **Capital Formation Committee**.

Continuing to operate is the **Create and Articulate Member Value Task Force**, a staff-driven group that meets monthly to help continue the Council's growth. Setting new goals to achieve in the years ahead, the task force in March began working on such issues as improving operational efficiency, onboarding new



members, adding more member-focused programs and finding the right people in each member organization to be a champion of the Council.

Eliminated task forces were **University Technology Transfer + Commercialization**, **Build a World-Class Board of Directors** and **Maximize its Impact**, **Develop Sector-Based Cluster Initiative**, **Promote Our Technology Assets for Our Stakeholders**, and **Align and Collaborate with the Community**.

By year's end, Council staff incorporated new programs into their work functions, including using web-based Slack and Dropbox to increase accountability and productivity within the team. New onboarding processes were implemented to help new members gain better exposure when they join the Council. Also, the Tucson office added a staff member to help the southern Arizona team thrive in 2016.

PEER GROUPS

CEO Networks

The CEO Network is a professionally facilitated, peer-to-peer board of advisors assembled to help business leaders address issues facing their companies.

This group provides a confidential, non-competitive environment for sharing experience-based knowledge to solve business problems faced by every CEO.

Phoenix

The Council was pleased to form a Phoenix-based CEO Network in 2015. This group of 14 CEOs from second-stage companies was facilitated by Ron Thompson Jr. of DataBank IMX. The meetings followed a structured protocol, featuring topics that were relevant and productive for participating business leaders. Moving into 2016, the Phoenix-based CEO Network has been rebranded as the Executive Roundtable and will be open to all executive leaders.

2015 Phoenix CEO Network Members:

Brian Blakley, Mytek
Scott Bradley, Lockton Companies
Bob Daquilante, ACCRAM Inc
Jodi Deros, ATOMdesign, Inc.
Rick Dircks, Dircks Moving & Logistics
Doug Guilbeau, Levementum
Steve Jaramillo, Catalyst Computer Technologies, LLC
Herbert C. Rosen, Trans-West Network Solutions
William Smith, Mountain States Employers Council
Nandini Srinivasan, Cactus Semiconductor
Thiru Thangarathinam, MST Solutions
Stephanie Waldrop, Employee Benefits International
Thaddeus West, Isos Technology
Ray Zuckerman, ServerLIFT Corporation

Tucson

The Council's Southern Arizona Office facilitates the Aerospace & Defense CEO Network, going on seven years of continuous existence. The group tackles a wide range of business issues that affect each member and our broader industry in the region. Alex Rodriguez, Vice President of the Council, and Roberta Miyashiro, former human resources director at Raytheon, served as co-facilitators of the A&D CEO Network in 2015.

2015 Tucson A&D CEO Network

Grant Anderson, Paragon Space Development Corporation
Shubhayu Chakraborty, Securaplane
Paul DeHerrera, Universal Avionics Systems Corporation
Dennis Kenman, Tucson Embedded Systems
Katina Kravik, Northwire
Craig Mast, Mastek-Innerstep
James Millerd, 4D Technology
Lee Payne, Dataforth
Doug Rasmussen, B/E Aerospace
Brad Smith, Airtronics
Howard Stewart, AGM Container Controls
Manny Teran, Aztera

STEM EDUCATION PROGRAMS

Arizona Technology Council Foundation

The Arizona Technology Council Foundation runs and supports **Science, Technology, Engineering and Mathematics (STEM)** programs and initiatives, including the Arizona SciTech Festival, the Arizona Middle School Science Bowl, Biz in a Boxx and Science of Skating. The Foundation further serves as the conduit for collaboration among technology-oriented non-profits, industry and academia, with the collective goal of strengthening the STEM pipeline in Arizona.

Foundation Board Members

David Alberty, CPA
Chairman & Treasurer
nGage Labs

Quinn Williams, Esq.
Secretary
Greenberg Traurig, LLP

Directors

Cathleen Barton
Intel

Susan Schultz
The Board Institute/SSA Executive Search International

Harold Wong
Microsoft

Steven G. Zylstra
Arizona Technology Council

Arizona SciTech Festival

The Arizona SciTech Festival is a statewide celebration of STEM activities held annually in February and March. In 2015, more than 380,000 kids of all ages attended events in 51 Arizona cities and towns. Through a series of more than 1,000 expos, workshops, conversations, exhibitions and tours held throughout the state, the Festival excites and informs Arizonans on how STEM will drive our state for the next 100 years. Partners include Arizona Technology Council Foundation, Arizona Commerce Authority, Arizona Board of Regents, Arizona State University, The University of Arizona and Arizona Science Center.

Chief Science Officers — A Chief Science Officer or “CSO” is a 6th to 12th grade student elected by their peers to represent their school in STEM (science, technology, engineering, math) and innovation. The 2015-2016 year marked the inaugural year with 80 schools throughout Arizona having elected 120 CSOs. A core component of the CSO concept is to increase student “voice” in the local, state and national conversation about STEM.

Arizona Science Bowl

The Arizona Middle and High School Science Bowls are statewide Jeopardy-style competitions focused on STEM-related topics. The event is open to all Arizona middle and high school students organized in teams of four to five and usually draws 30 teams (250 students). The Bowl in 2015 was promoted as an Arizona SciTech Festival event. The rules of the competition are set by the U.S. Department of Energy and winners of state competitions progress to a national competition.

IN THE COMMUNITY



Community Involvement

Our business is fundamentally personal. The strength of the Arizona Technology Council lies in the human connections that give meaning to our network — and in the knowledge that we can only achieve together what we believe individually.

The Council is committed to investing in community initiatives that matter to our members, employees and communities. Our goal is to support the communities in which we operate and strengthen the relationships we have within those communities.

Employee Volunteerism

The Council encourages and supports employees as they devote their time, energy and passion to giving back. Beyond the benefits to our communities, our support for employees' efforts has a positive impact on our organization. Through volunteer work, employees gain opportunities for personal growth, developing strength in leadership, team building and creative thinking. These positive experiences help deepen engagement across the Council.

Tucson Holiday Food Drive

An initiative of the Tucson Ambassador Committee, the Tucson Holiday Food Drive collected more than 5,300 food items that were donated to the Tucson Interfaith Community Services Food Bank. Paragon Space Development Corporation was the winner of the 2015 Holiday Food Drive Competition and the 2015 Tucson Holiday Food Drive trophy will reside in the lobby of Paragon's corporate headquarters in Tucson.

Camp Soaring Eagle

For the past seven years, the Council has supported Camp Soaring Eagle, a medically supervised camp for seriously ill children and their families. In 2015, \$1,250 in proceeds from the CEO Retreat's golf tournament were provided to benefit the organization. As was done in past retreats, the Council matched the \$1,250 for a total donation of \$2,500.

STEM Drive

In its second year in partnership with SySTEM Phoenix, the Phoenix Ambassador Committee's Science, Technology, Engineering and Mathematics (STEM) Drive resulted in the donation of dozens of STEM-related items for use in the school's classrooms. The drive kicked off in November and ended at the Council's annual Tech the Halls Holiday Mixer. Member companies such as PADT and KEO Marketing promoted the drive to their employees to help participation.

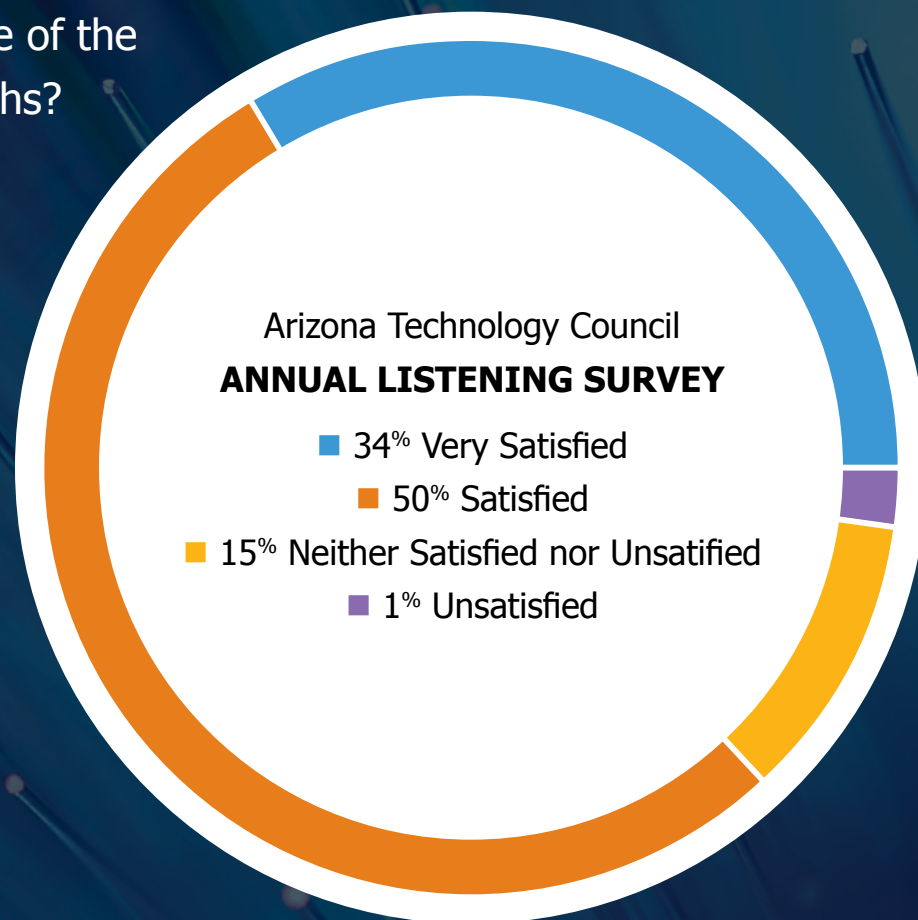
LISTENING SURVEY

How satisfied are you with the overall performance of the Arizona Technology Council over the past 12 months?

Annual Listening Survey

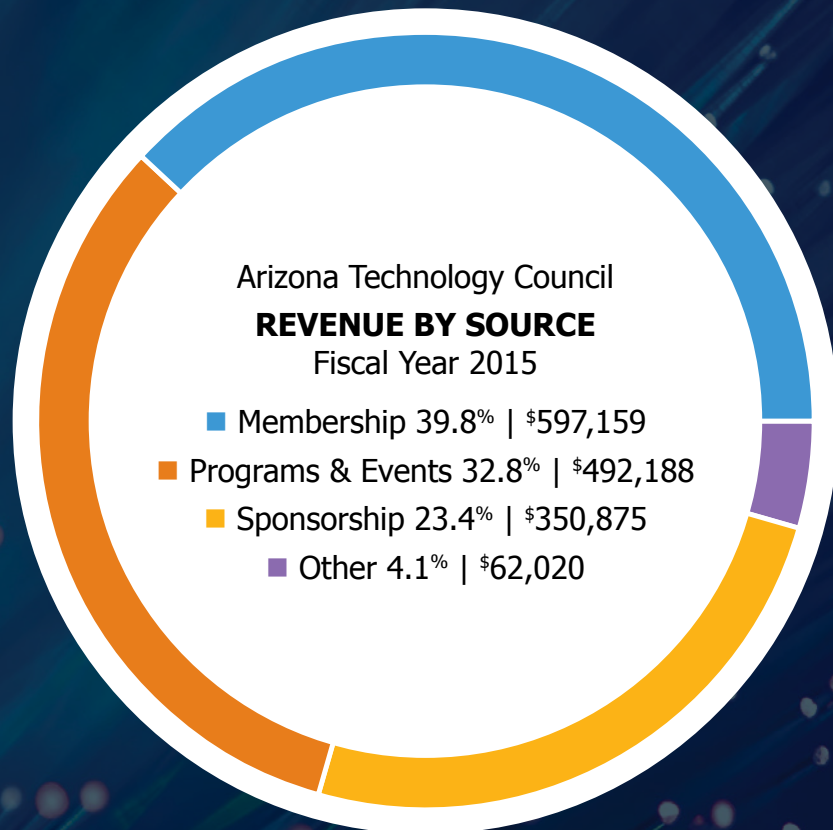
Every year the Arizona Technology Council conducts a survey of members and non-members regarding the Council's events, initiatives and community involvement. The participants are questioned on the overall performance of the organization, value of membership, whether they would recommend Council membership, and other metrics.

The Council continued to be stable on the evaluation of overall performance, as 84 percent of members answered they were either satisfied or very satisfied with the Council. Additionally, 84 percent indicated they would recommend Council membership to other businesses and organizations.



BY THE NUMBERS

The Council enjoyed another strong year, with financial results that reinforce our confidence in our management strategies. Our membership numbers continue to climb, and all of us — the board of directors, our staff and our members — are optimistic about the year ahead.



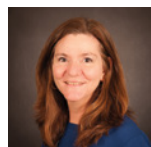
BOARD OF DIRECTORS

Arizona Technology Council Officers & Executive Committee



Chairman of the Board

Bob Witwer
Honeywell Aerospace



Secretary

Jacque Westling, Esq.
Quarles & Brady, LLP



Member-at-Large

Tony Portela
onTop Technology Corp.



Vice Chairman

Michael Guggemos
Insight Enterprises



Treasurer

Eric Lewis, CPA
EY



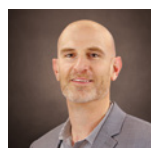
Member-at-Large

David Tuhy
Intel



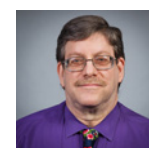
President + CEO

Steven G. Zylstra
Arizona Technology Council



Member-at-Large

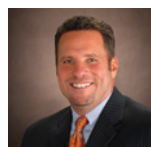
Bob La Loggia
AppointmentPlus



Executive Committee Emeritus

Mark Goldstein
International Research Center

Arizona Technology Council Directors



Ed Aaronson
Cox Business - Arizona



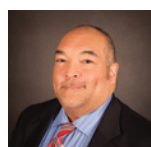
David Beauchamp, Esq.
Clark Hill PLC



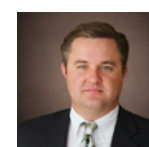
Steve Chang, M.D.
Barrow Neurological Institute



Kimberly Andrews Espy, Ph.D.
The University of Arizona



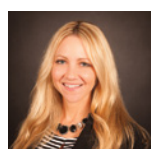
Fredric Bellamy, Esq.
Ryley Carlock & Applewhite



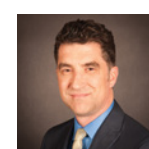
Marc Chesley, Esq.
Infusionsoft



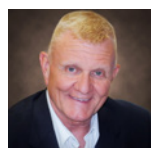
Laurent Badoux, Esq.
Greenberg Traurig, LLP



Sharon Bondurant
AZ Tech Finders



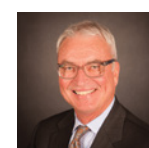
Clint Harder
OneNeck IT Solutions



Dennis W. Beal, Col. USMC (ret)
The University of Arizona
Office for Research & Discovery



Mike Chadwick
CKS Securities, LLC



Todd Hardy
Arizona State University

BOARD OF DIRECTORS

Arizona Technology Council Directors (continued)



Michael Hawksworth
MSS Technologies



Alex Iuorio
Avnet



Shashi Jasthi
Solugenix



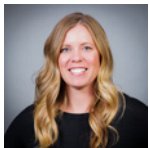
Chris Johnson
Lane Terralever



William Koenig
Western Alliance Bank



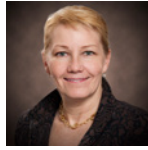
Robert Krakauer
Aspect Software



Kate Maynard
Alliance Bank of Arizona



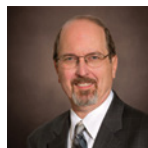
Timothy McDaniel, Ph.D.
TGen



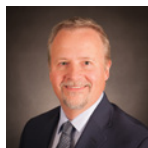
Laura J. McGill
Raytheon Missile Systems



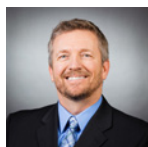
Jasen Meece
KPMG LLP



Bernie Merwald
Raytheon



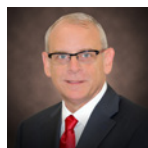
Gavin R. Miller, BBA
Avnet



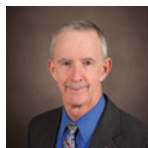
Rick Nielsen (2016)
Cox Communications



Clark Peterson
Telesphere



Bill Ponsetti
InEight Inc.



Jerry Proctor
JVP Strategic Consulting, LLC



Venu Raghavan
Indecomm Global Services



Melissa Ray
Ashion AIM



Ray Schey
Phoenix Business Journal



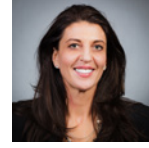
Steve Reinhart, MBA
Wells Fargo Bank



Hamid Shojaee
Axosoft



Leland Snook
APS



Teresa Snyder (2016)
OneNeck IT Solutions



Charlie Treadwell
Symantec

BOARD OF DIRECTORS

Arizona Technology Council Directors (continued)



Jeff Unruh
Alerion Capital Group



Sangy Vatsa
American Express

STAFF MEMBERS

Arizona Technology Council Staff



Jeremy Babendure, Ph.D.
Executive Director
Arizona SciTech Festival



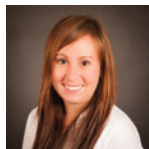
Brian Krupski
Director
Membership Services



Ron Schott
Executive Emeritus
Phoenix



Kitty Bogy
Director, Talent Solutions
TechFetch.com



Merry Lake Merrell
Director
Marketing + Communication



Tracy Sole de Hoop (2016)
Director, Operations + Events
Southern Arizona Regional Office



Melissa Craven
Executive Assistant to the
President + CEO



Alex Rodriguez
Vice President
Southern Arizona Regional Office



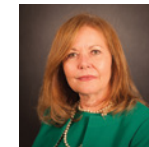
Justin Williams
Executive Emeritus
Southern Arizona



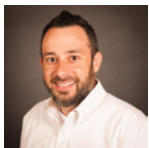
Susan Farretta
Director, Education Services Arizona
SciTech Festival



Don Rodriguez, MBA
Editor
TechConnect Magazine



Deborah Zack
Senior Director
Membership Services



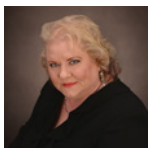
Leigh Goldstein
Vice President
Operations + Events



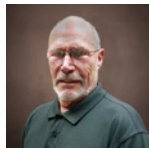
Anne Rody
Director
Finance + Administration



Steven G. Zylstra, Sc.D. (Hon.)
President + CEO



Charlotte Hodel
Assistant Director
Arizona SciTech Festival



Don Ruedy
Executive Emeritus
Southern Arizona

2015 COUNCIL MEMBERS

NORTHERN ARIZONA

City of Sedona
CommunIT, LLC
Machine Solutions
Northern Arizona University, College of Engineering, Forestry and Natural Sciences
Economic Collaborative of Northern Arizona
Invention To Patent Services
Northern Arizona University
Law Offices of Katharina Martinka

TUCSON

4D Technology Corporation
Acacia Informational Technologies, LLC
Adaptive Strategies, Inc.
AGM Container Controls, Inc.
Airtronics
All About People Southern Arizona
All Optronics
Amphitheater Unified School District
Anderson Painting Co., Inc.
Arizona Center for Innovation AZCI
Arizona Geological Survey
Arizona Lithographers
ARJ Consulting, LLC
Astra, Inc.
Avisolve
AZAquaculture
Azbil BioVigilant Inc.
Aztera, LLC
B/E Aerospace
Bancroft Information Services
BASIS
BF&S
Blue Canoe Marketing LLC
Brad Johns Consulting LLC
Breault Research Organization, Inc.
Brown Mackie College- Tucson
BTCS LLC
Caid Industries, Inc.
Campas Performance Engineering

Cancer Prevention Pharmaceuticals
Catalina Foothills Unified School District
CBRE Tucson
CenturyLink Tucson
City of Sierra Vista
City of Tucson
Collectron International Management, Inc.
Commercial Real Estate Group of Tucson
Connect Coworking
Crest Insurance Group (Tucson)
Critical Path Institute (C-Path)
Dale Carnegie Training of Arizona
Darling Geomatics
Dataforth Corporation
DataWorks, LLC
DCE Consulting
Dozor Enterprises, Inc.
Dr Gregg Johnson
DZYNE Technologies
Edmund Optics
EEC, Inc.
Electro-Optic Instrument Technologies, LLC
Envisionate
EOS Technologies, Inc.
Ephibian Inc
Express Employment Professionals
Farhang & Medcoff
Film Creations
Flowing Wells Unified School District
FXH, Inc
Georgia Tech Research Institute
GMP Networks
GuardVant, Inc
Hi-Tech Machining and Engineering Inc.
HJ3
HTech, LLC
Hudbay Minerals
Hunter Wise Financial Group, LLC
IMPROVEMENT INTERACTIVE, LLC

Instant BioScan
Involta
IRLabs, Inc.
Ironwood Information Technology
ITT Technical Institute (Tucson)
JNR Networks
JVP Strategic Consulting, LLC.
Kaiser Business Interiors LLC
Keegan, Linscott & Kenon, PC
Lightsense Technology, Inc.
Login, Inc
Lovitt & Touche, Inc.
Marcus Engineering, LLC
Market Advocates
Mastek-Innerstep
Medipacs LLC
Metrios Consulting, LLC
mLogica
Moves The Needle
MSDx
Nextrio LLC
Northrop Grumman
Nova Financial Services
OSIRIS-REx Mission, UA
PACE Technologies
Paragon Space Development Corp
Pathways Financial Partners
Penumbra Engineering
Penwortham Enterprises, LLC
Pima Community College
Pima County
Pima County Information Technology Department
Pima County JTED (Joint Technology Education District)
Prototron Circuits
R & A CPAs
Raytheon
Recovery & Distribution Services, LLC
Resource MFG
Results Direct

Rincon Research Corp
Sargent Aerospace & Defense
SARSEF
Securaplane Technologies Inc
Sensintel
Shelli Industries
simpleview, inc.
Soapbox Social Media
Social Mobile Buzz Marketing & Communications
Staff Matters
Stratasys Direct Manufacturing
Strategy1
Strongpoint, LLC
Strongwatch
Sunnyside Unified School District
Sustaining Edge Solutions, Inc.
Talent Advisory Group
Tanque Verde Unified School District
Temp Connection
The Clements Agency, LLC
The Conscious Leader
The Physics Factory
TM International
Town of Oro Valley
Trailblazer Advisors
Tucson Embedded Systems Inc.
Tucson Federal Credit Union
Tucson Metropolitan Chamber of Commerce
Tucson Regional Economic Opportunities (TREO)
Tucson Unified School District Career & Tech Ed Dept
U of A/Tech Launch Arizona
Universal Avionics
University of Arizona - Information Technology Services
University of Arizona Career Services (Phoenix)
University of Arizona College of Engineering
University of Arizona Eller College of Management
University of Arizona Executive Education
University of Arizona STEM Learning Center
Vail Unified School District

Vangtel Offshoring Solutions	Alert Logic	Arizona U.S. Export Assistance Center - U.S. Commercial Service Center	Big Lake Software, LLC.
Vantage West Credit Union	Alerus Bank & Trust	Ashion	BillingTree
Wolf & Sultan P.C.	ALL IN Media House, LLC.	Aspect Software	BioAccel
World View	All Star Computer Rentals	ASU - Ira A Fulton Schools of Engineering	Biz Data Solutions (now Ancora Software...see other profile)
Zygo Corporation	Allbound	ASU - WP Carey School of Business	Bizzcam
PHOENIX	Alliance Bank of Arizona	ASU Center for Law, Science & Innov, Sandra Day O'Connor College of Law	Bizzcam
#vidit	Allianz Global Investors	ASU Ira A. Fulton Schools of Engineering Research Services	Blakesley Group
10 to 1 Public Relations	Allied Testing and Commissioning Council, LLC	ASU Knowledge Enterprise Development	Blockwise Engineering LLC
100th Monkey	Alpha Performance Coaching	AT&T	BlueCat Networks
10ZiG Technology	Amazon	Athena Global Advisors Inc	Board Developer
2705 Medina Properties LLC	Amazon Web Services	ATIC	Body Shop Nation, Inc.
29th Drive	AmCheck	Atmosphere Commercial Interiors (formerly Target Commercial Interiors)	Bodycote
360 Cloud Solutions	American Arbitration Association	Atom Innovation + Product Development	Bohl Energy
3M Electronic Solutions Division	American Express	Automated Enhancement Services	Booker Software
4SmartPhone	Amerivitals	Avadium Design	Booz I Allen I Hamilton
A.M. Fadida Consulting	Amps	Aviture Inc.	Brain State Technologies
AB&R	Applied Microarrays, Inc.	Avnet Inc	Brainiac Jobs LLC
ABcom (Applied Business Communications)	AppointmentPlus (part of StormSource Software)	Avocat Group - Arizona	Bravo, LLC
Able Engineering	Apriva	Avolve Software Corp	Bridgestone Americas, Inc.
Accelerance, Inc.	APS (Arizona Public Service)	Axosoft, LLC	Brocade
Access Arizona	Arista Networks	Axtria, Inc.	Bruce Brown Catering
Accounting & Finance Professionals, Inc	Arizona Association for Economic Development	AZ Chapter of SIM	Brushfire Interactive
Accutive	Arizona Association of Community Managers	AZLabs	BTI Communications Group
ACESA	Arizona BioIndustry Association (AZBio)	AZORCA Cyber Security, LLC	Business & Decision, North America
ACG Arizona	Arizona Broadcasters Association	AZSBDC Network	Business Automation Associates, Inc.
Acorn Consulting	Arizona Business Bank (Tempe)	B2B CFO	Business Enterprise Mapping
ActionCOACH	Arizona Cactus Ranch	B2B CFO	Business Wire
addingmachine.com	Arizona Central Credit Union	B3 Strategies	C7 Data Centers
ADECCO Engineering and Technical	Arizona Chamber of Commerce and Industry	Banner & Witcoff	Cactus Semiconductor, Inc.
ADI Computer Systems	Arizona Coaching & Consulting Cntr, LLC	Barracuda Networks	Calibus Call Center Services, LLC.
ADOA-ASET (Arizona Strategic Enterprise Technology Office)	Arizona College	Barry-Wehmiller International	CampusLogic, Inc.
Adopt Technologies	Arizona Commerce Authority	Base Commerce	Canadian Trade Commissioner Service
Advanced Strategy Center at Pinnacle Peak	Arizona Cyber Threat Alliance, Inc. (?ACTRA?)	BC Graphics	Canal Partners, LLC
Advoda	Arizona Department of Education	BDO Seidman, LLP	Canyon State Credit Union
AEPI Grenoble-Isere France Eco. Dev. Agency	Arizona Educational Foundation	BeachFleischman PC	Canyon State Institute
Aerospace & Defense Forum	Arizona Health-e Connection	BeaconStream	Capable Software
Aerotek	Arizona Hispanic Chamber Of Commerce	Bearpaw Partners	Capital West Insurance
Affirmative Technology Group	Arizona School Boards Association	BeckonCall	Care Fund
AFS Technologies	Arizona Science Center	Beepi	Career Connectors
AIDO LLC	Arizona Small Business Association	Beyond 20	Career Evolutions
AIS (American Internet Services, LLC)	Arizona State University - Career Services	BeyondTrust	Carter Law Firm, PLLC
Albright College	Arizona Technology Enterprises		Castelazo Content
Alerion Capital Group	Arizona Technology Investor Forum (ATIF)		Catalyst Computer Technologies LLC
	Arizona Tooling & Machining Association		

Cayenne Consulting LLC	CommVault	DeskHub	Event Software
CBRE	Comnexia	DFDG	Exhibit Experts Inc
CCI Systems	Compliance Testing LLC	Digital Air Strike	Exhibit One
CCMC	CompTIA	Digital Desert Resources Inc (DDR)	Experis IT
CCS Presentation Systems	CompuCom	Digital Dimensions, Inc.	Express Technology, Inc.
CDW	Connectio.us	Digital Realty	Extreme Integration LLC.
CEI Gateway	Conscientia Corporation	Dircks Moving and Logistics	EY
CellTrust Corporation	Consortium for Science, Policy & Outcomes at Arizona State University	DIRTT Environmental Solutions	FacilitySource
Central Arizona College	Contact Solutions	Dixon Golf	Fasturtle
CenturyLink (Phoenix)	Copper State Communications	DLA Piper US LLP	Fennemore Craig PC
Certification Partners, LLC	CopperPoint Mutual	DMB Associates, Inc.	FileWave
CGI	Cornerstone OnDemand	DMc Strategic IT Consulting	Finetech
CH2M HILL	Corporate Benefit Solutions LLC	DMD Systems Recovery Inc.	First American Stock Transfer, an affiliate of American Stock Transfer & Trust LLC.
Challenger Space Center	Corporate Interior Systems Inc (CIS)	Dominic and Co International Real Estate	First Solar, Inc.
Chandler-Gilbert Community College	Cox Business	Drury Design Arts	Flambeau A Nordic Group Company
Change3 Enterprises	Crawford Mechanical Services, LLC	DTI Global	Flinn Foundation
Choice Hotels	Creative Circle	Ducommun Incorporated	Flipswitch
Cimphoni	Cresa	Dysart Unified School District	Flodraulic Group Inc
City of Buckeye	Crest Insurance (Phoenix)	East Valley Partnership	Focus Benefits Group
City of Goodyear	Crexendo, Inc.	Eco 3D	ForeIQ
City of Phoenix Workforce Connection Division	Critical Path Alliance Management	EdI Global Consulting	Foresold LLC
City of Scottsdale, Economic Vitality	Crowd Mics	eGreen-IT Solutions, LLC	Forrester Research
City of Surprise	CStor	Elbow Room Studios	Fortinet
City of Tempe	Customer Dynamics	Electric Lightwave	Foundation for Senior Living
CKS Advisors LLC	CX Testing Services	Electronic Product Services LLC	Framework Legal, PLLC
Clareity Security LLC	CXT Software	Element Payment Services	Fresh Recycling
Clarisoft Technologies	Cyberitas Technologies	Elliptical Mobile Solutions,LLC	Front Cloud LLC
Clark Hill, PLC	CyberMark International	Emerald Computers	Gainsight
Cleantech Open	Cybertrails LLC	Employee Benefits International, Inc	Galaxy Organization, The
Climatec	CyrusOne	Enden Labs	Gallop Solutions
Cloud Hidden Designs	Data Doctors	EndoVantage	Gammage & Burnham PLC
Cloud-Broker	Data Sales Co. (Innovative Technology Leasing)	Enea Software & Services, Inc.	Gate6
CloudCover	Data Site Consortium, Inc	Enterprise Bank & Trust	GE Capital
CloudNet Group	DataBank IMX	Enterprise Rent-A-Car	GECO Inc.
Cloudworx Technology Group	Decision Consultants Inc	Enterprise Technology Services	Genesys
Coalition for a Connected West	Degree Fam	Enthrill	Genius Monkey
CodeRed-I, LLC	DEKRA Certification	Entrepix, Inc.	Geosyntec Consultants, Inc.
Cogent Communications	Delphix -HQ Menlo Park	Enviromission	Ghost Armor Inc.
Coleman Dahm & Associates	Denovo Group	Epi-Hab	Giles & Company Strategic Business Consultants, Inc.
CollabraTech Solutions	desarrollo	EPM Corporation	Gingerbread Shed Corp
Colliers International	Desert Testing Services	ER2 ? Electronic Responsible Recyclers	Girikon
Columbia West Capita	DesertMountain Technical Sales, Inc.	eSocial Strategies LLC	Glasser Research
Commercial Properties, Inc	Design Pickle	ethology	Glassfire Tech
CommScope		EV Group	

Global Chamber	Honeywell	InterLink Engineering	KPMG LLP
Global G Group	HonorHealth	International Research Center	Kryterion
Global Mission Critical Services	Horizon Community Learning Center	Intertek	Kutta Technologies, Inc
Global Patent Solutions, LLC	HR Foundations AZ, LLC	Intesource, Inc	Kydak
Global Southwest Capital, LLC	Hughes Education Enterprise	IntraEdge	L3 Communications Aviation Products
Globalscape	HumansFirst Technology	Invedi	LaneTerralever
Go CardConnect	IBC Hotels LLC	Invidasys	LanYap Networks
GoDaddy	IBEW (International Brotherhood of Electrical Workers)	Invisume	Latisys (purchased by Zayo Group)
Goldsol, Inc	IBG Fox & Fin	Invoy Technologies, LLC	L'Auberge de Sedona
Good Technology	ICM Document Solutions	InWhatLanguage Organization	LaunchPoint City of Mesa Technology Accelerator
Goodman Networks	iCrossing incorporated	IO	Lavidge
Goodwill of Central Arizona	Ideas Collide	Isos Technology	Law Office of Jeffrey T. Burgess
Google	IDS Technology Marketing is now Allbound	IT Partners	Law Offices of Steven C Vondran
Gordon & Rees LLP	Image 2000 Phoenix, Inc	iT1	Lazarus Alliance
Governet	ImageTag Inc	ITC Info Tech	Leap Innovation LLC
GPS Insight	Immedia Audio Visual Solutions	ITSynergy	Ledgerwood Associates, Inc.
Grand Canyon University	ImpaQ Solutions, LLC	ITT (West Campus)	Lee & Associates
Grant Thornton LLP	Imperva	ITWatchDogs	Lee & Associates (Kafka)
Great Western Registrar	Impetus Solutions	Ivio	Legato Technology Inc.
Greater Phoenix Chamber of Commerce	Impress Labs	Jaburg Wilk	Level 3 Communications
Greater Phoenix Convention & Visitors Bureau	INanoBio	JCurve	Levementum
Greater Phoenix Economic Council	inBusiness	JDA Software Group Inc	Lewis Roca Rothgerber Christie
Greater Phoenix Educational Management Council	Indecomm Global Services	Jennings, Strouss & Salmon, PLC	LifeCycle Delivery
Greater Phoenix Innovation & Technology Accelerators	InEight	JFS Embedded Solutions, LLC	Light Camera Action, LLC
Green Data Solutions, LLC	Infinibotics	Jive Software	Local First Arizona
Greenberg Traurig LLP	InFocus	Jobing.com	Local Motors Inc.
Greene Holcomb & Fisher	Information Builders	John Driscoll & Company Inc.	Localwork.com
GreenLoop IT Solutions	Information Systems Management	Johnson & Johnson	Lockton Companies, LLC
Groupon	Infusionsoft	Jones Lang LaSalle	Logi Analytics
GroveSite	Inilex Inc.	Junior Achievement of Arizona Inc	Long View Systems
GrupoRed	Inovar, Inc.	KAET-TV Eight, Arizona PBS	Lyft
GRVTY	In-Position Technologies	Kaminario	MaagCommpluss
Guided Therapy Systems, LLC	Insight Enterprises Inc	Kapow Events	MAC6
H.B. Compliance Solutions	Insperty	KBKG	Magenium Solutions
Hard Dollar Corp. purchased by inEight	Inspired Idea Solutions Law Firm	Kefi Catalyst	Make A Wish Foundation
Haworth	Instock Inc.	Kempington Group	ManageIT Inc.
HDR Architecture	Integrated Accounting Services, LLC	Kendall Staffing	Mapgo Enterprises, LLC
HDS	Integrum Technologies, LLC	KEO Marketing	Marana Unified School District
Health Endeavors	Intel Corporation	Key Information Systems	Maricopa Community Colleges (CGCC, EMCC, GWCC, GCC, MCC, PVCC, PCC, RSCC, SCC, SMCC, SW Skill & Maricopa Skill Centers)
HEAT Software (Lumension is now part of the HEAT Software group)	Intelemark LLC	KinetX, Inc.	Maricopa Corporate College
Helix House	Intelligent Analytics	KJZZ	Maricopa County Education Service Agency
High Rock Accounting	Intent Digital LLC	Knobbe Martens	Marsh USA, Inc.
Hitachi Data Systems Corporation	Interior Solutions	KnowledgeNet	Marvell Semiconductor Inc.
		Konica Minolta Business Solutions	

Masergy Communications	Nextiva	Pierce and Associates Co. Inc.	Regenesys Biomedical Inc
Maven Project Management, LLC	NextNet Partners	Pink Pearl LLC	Renaissance Personnel Group
Mayo Clinic	NextPotential	Pinnacle Aerospace	Republic Services, Inc.
MDI Group	NFP	Pinnacle Bank	Reputation.com
MediaTHP	Nibblers Catering (M Culinary Concepts)	Pinnacle Transplant Technologies, LLC	Resolutions
Medical Memory	Nlets	Pivot Manufacturing	RGP (Resources Global Professionals)
Megaplan-IT	Northwire - NWI Lab360	Pivotal	RGROUP Professional Services
MeltMedia	Nova Mesa Computer System	Plasmology4 (was Cold Plasma Medical Technologies)	Ridenour Hienton, P.L.L.C.
Merchants Information Solutions Inc	NOW CFO	Point 61 Consulting	Rimalu Ventures
MetroPCS	NSS Avionics Systems Development (Neeme Systems Solutions, Inc)	Point B Solutions, Inc.	RiskSense
Microsoft Corporation	Numa Tactical	Point in Time Studios	RKL eSolutions
MicroStrategy	Obsidian Strategies	Point To Point Technology	Ron Turley Assoc.
Milligan Lawless	Omnis Networks	Polsinelli PC	Rose Law Group
MIM Musical Instrument Museum	ONE Community	Pop Results	Rosendin Electric
Miss Details Design	OneBeacon Insurance	Ports America	Roto Wind System, Inc
MLC CAD Systems	OneNeck IT Solutions	PR Newswire	RRA Software
Mobinnov	onTop Technology Corporation	Pragmatic Marketing	RubyRide
Mod	Osborn Maledon PA	PricewaterhouseCoopersLLP	Ryley Carlock & Applewhite
Modis	Out of the Box Technology	Prime Solutions Group, Inc	RYVER
Molera Alvarez LLC	Outside Perspective Communications	Prism Global Marketing Solutions	Saddleback Communications
Moog, INC.	Pace Solutions, Inc.	ProCopyIT	Saddlecreek Coffee
Mountain States Employers Council, Inc.	Pacific Scientific	Prodo Innovation Organization	Saguaro Materials Research
MPC Design Technologies, Inc.	Palladium IT Advisors LLC	Project Lead The Way	Sahuarita Unified School District
MRTNZ Ventures	Parchment	Project Management Institute (PMI) Phoenix Chapter	SAIFE, Inc.
MSS Technologies Inc	Parker Schwartz, PLLC	Prosum	SalesFitRx LLC
MST Solutions	Paycom	Protege LLC	Sandler Partners
mswilsondesign	PayPal	ProVision Networks	Sandler Training by Mercury Professional Development
Multivista	Pay-Tech	Public Policy Partners	Sanofi US
MultiWare LLC	Pegasus Solutions	Pure Storage	Savills Studley
MWI Laboratories LLC	PeopleFluent	Pyxl	Science Foundation Arizona
MyFuelUp	Perkins Coie LLC	QBS Research	Scott Rifkin Consulting, LLC
Mytek Network Solutions	Phoenix Analysis & Design Technologies (PADT)	Qlik	Scottsdale Area Chamber of Commerce
NanoVoltaics, Inc.	Phoenix Art Museum	Quality Service Solutions	Scottsdale Insurance/Nationwide Insurance Company
Nasseo, Inc.	Phoenix Children's Hospital Foundation	Quarles & Brady, LLP	Seed Spot
Nationwide Insurance	Phoenix Community Alliance	Quik Tek Assembly	Seity, Inc
Nesco Resource	Phoenix Internet	R.P. Ryan Insurance Inc	Semple, Marchal & Cooper, LLP
NEST 529 College Savings	Phoenix Logistics	Rackspace Hosting	ServerLift Corporation
nettime solutions	Phoenix NAP	RAD Development	ServerLogic Corporation
New Way Academy	Phoenix Professional Sales, LLC	Railway	ServiceNow
Newport Board Group	Phoenix Strategic Performance	Rainey & Associates, LLC	Shared Performance
Newtek, the Small Business Authority	PhoenixMart	Raritan	Siemon
NEX Computing Solutions	Phreedom Technologies	Rarity	Signature Analytics
Next Level Solutions, Inc	Picmonic, Inc.	Raymond James Financial Services	Signature Technology Group
NextFort Ventures		Redlegg	Silicon Maps

Simply Zest! LLC	Sun Mountain Capital	Tiempo Development	Venzke Holdings
SiteLock	Sungard Availability Services	Tigoni Tech & Management Consulting	Verve Medical
Skanska	Sunland Asphalt	Tilson	ViaWest
SkyTouch Technology	SunPower Corporation, Systems	Titan Power, Inc.	Vicinity Health
Slalom Consulting	Support My Club	T-Mobile @work Direct	VincentBenjamin
Smart Clinic	Sw!ftpage	Total Transit	Virtacore
SMART Service Desk	Swedish-American Chamber of Commerce Arizona	Tower Solutions	VisionGate
SMCI - Software Management Consultants, Inc.	Symantec	Town of Gila Bend	Vitron Manufacturing / The Atlas Group
SMS, Inc.	Symmetry Software	Town of Gilbert	Voltari
Social Venture Partners Arizona	Synapse Studios	Town of Sahuarita	Vonage Business Solutions Group (Telesphere)
Society for Science & the Public	Sysazzle, Inc.	Trainual	Vora Financial Group
Socius	SySTEM Phoenix	Traklight	Wallace, Plese + Dreher, LLP
Software AG	Systems Evolution, Inc. (SEI-Phoenix)	Translational Genomics Research Inst.	Wasabi Ventures LLC
Software Ops	Tallwave LLC	Transmosis	WebPT
Solid State Networks	Target Market Media	Trans-West Network Solutions	Weiss & Moy, P.C.
Solugenix Corporation	Taser International	Trapp Technology	Wells Fargo Bank
Solutions 21	TB Consulting	Traversant Group	Westech Recyclers, Inc
SolutionStream	Tech and Cyber Insurance.com	Treehouse Software, Inc	Western WIMAX LLC
Somerset Power Systems	Tech Finders	Tri-Merit, LLC	WhiteGlove Health
Sonora Quest Laboratories	TechMileage Software Solutions	Trine University	Widely Interactive
Sonoran Schools (Phoenix)	Technical Documentation Consultants of Arizona, Inc.	TriNet	WIH Resource Group
Sophos	TECHSTAFF	TriNet Organization (Arizona)	Wild Canyon Games
Sorenson Capital	TechTHiNQ	Tru Consulting	Wilkes University
SOS Security A Forsythe Company	Tegrous Consulting	True UC Solutions, LLC	Willis of Arizona, Inc (Risk Management)
Southwest Alliance for Excellence (SWAE)	TEKsystems	tw telecom	Windstream
Southwest Business Policy Advisors	Telx	Uber	Winthrop Technology Finance
Spectrum Technology Solutions	Tempe Chamber of Commerce	Ubiquity Public Relations	WireBuzz
Spiceworks	Tempo Creative	Ubora	Wired Public Relations (formerly Convey PR)
Sprint	Tenable Networks	UBS	Wireless Signal Solutions (WSS)
Sprout Marketing	Terra Verde Services	Unique Machine and Tool Inc.	WISPer Ventures
SquareTree Software	The Biltmore Bank of Arizona	Unity Connected Solutions, Inc.	Wist
SRP	The Board Institute, Inc.	University of Advancing Technology	X-IO Marketing
SrvCore	The Deneau Law Firm, PLLC.	University of Phoenix	Xponent Employer Solutions
St Charles Consulting Group	The Hartford	UPS	XPS Express Parcel Service
Star Equity, LLC	The Luther Law Firm, PLC	US Digital Media Inc	Yeager Marketing
State Bar of Arizona	The Nerdery	User10	Year Up
State Farm	The Thinking Corporation	USI Insurance Services, LLC	Yulex
Stellar Teams	Theranos, Inc.	Vaco Technology	Z5 Brand Protection Consulting
Stewart, Cooper & Coon	Thin Client Computing	Valor Global Services	Zayo Group
StorageCraft	Thinking Phone Network	Valutek	Zeidman Technologies, LLC
Strategic Systems, Inc.	Thrivent Financial	Vantage West Credit Union	Zenefits
Stream Logistics	Thunderbird School of Global Management	VectorUSA	Zenytme, LLC.
Sublimity LLC	TIBCO Software	Veeam Software	Ziegler Wealth Management
Suddath Relocation Systems	TicketForce	VentureAide	Zuggand, Inc.

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